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CURTIS CONGO, Instructor in Communications; B.A. (Vancouver Bible); M.A. (Talbot Theological Seminary); Ed.D. (Oregon State).

MELINDA DEWSBURY, Instructor in Linguistics; M.A. (Carleton).

TED ENGEL, Instructor in Linguistics; Advanced Ethnology (Texas–Arlington).

ELLEN ERRINGTON, Instructor in Linguistics; B.S. (Northwestern); M.A. (Toronto).

JOHN FLOKSTRA, Instructor in Drama; B.A. (Trinity Western); M.A. (Regent).

JOHN GREGG, Instructor in Art; B.Ed. (British Columbia).

LARRY HAYASHI, Instructor in Linguistics; B.Sc., B.Ed. (Alberta); M.A. (Oregon).

ALLYSON JULE-LEMKE, Instructor in Linguistics; B.Ed. (Alberta); M.A. (Simon Fraser); Ph.D. (Roehampton).

DIRK KIEVIT, Instructor in Linguistics; B.A. (Redeemer Reformed Christian College); M.A. (Texas-Arlington).

CAROLYN KRISTJANSSON, Instructor in Linguistics; Ph.D. (cand.) (British Columbia).

DAVE LINDSAY, Instructor in Linguistics; M.L.E. (Trinity Western).

KAY MCALLISTER, Instructor in Linguistics; M.A. (Seattle Pacific).

LAWRENCE MCALLISTER, Instructor in Linguistics; M.Ed. (Manitoba).

DON MISKIMAN, Instructor in Communications; B.Sc. (Hon.) (Trent); M.A. (Alberta).

JULIE MORAN, Instructor in Linguistics; B.A. (British Columbia); M.A. (Simon Fraser).

RONALD REED, Instructor in Drama; B.A. (Alberta); M.F.A. (California Institute of the Arts); Dip. C.S. (Regent).

DAVID ROBINSON, Instructor in Art; A.O.C.A. (Ontario).

RANDY SCHMIDT, Instructor in Communications; B.A. (Carleton); M.B.A. (Ottawa).

STEVE SIMPSON, Instructor in Linguistics; B.Sc., B.Ed. (Calgary); M.A. (Texas-Arlington).

JOANNE SOMMER MILLER, Instructor in Music—Piano; B.A., (Trinity Western); M.Mus. (Western Washington); A.R.C.T., Royal Conservatory of Music (Toronto).

NICOLE SUDERMAN, Instructor in Communications; B.B.A. (Trinity Western).

ALLAN R. THORPE, Instructor in Music; B.Mus. (Victoria); M.Mus. (Indiana); D.M.A. (British Columbia).

BRUCE WIEBE, Instructor in Linguistics; B.Sc., M.Sc. (Simon Fraser).

### Affiliate Music Faculty (Applied Music Lessons)

BOB CALDWELL, Instructor in Music—Percussion; B.Mus. (Victoria).

J. CALVIN DYCK, Instructor in Music—Violin; B.Mus. (Biola), M.Mus., D.M.A. (Southern California); A.R.C.T., Royal Conservatory of Music (Toronto).

SANDRA FRIESEN, Instructor in Music—Piano; B.C.M. (Canadian Mennonite Bible College); B. Mus., M. Mus. (British Columbia); A.R.C.T., Royal Conservatory of Music (Toronto).

DIANE FROESE, Instructor in Music—Piano; B.S.Mus. (Canadian Bible College); M.R.E. (Canadian Theological Seminary); A.T.C.L. (Trinity College of England).

IAN HAMPTON, Instructor in Music—Cello.

CAROLINE HARDER, Instructor in Music—Voice; B.Mus., M.Mus. (Western Washington); A.V.C.M. (Victoria Conservatory of Music).

CAROLYN JANOS, Instructor in Music—Flute; B.A. (South Florida).

KIMBERLEE JANZEN, Instructor in Music—Voice; B.A. (Trinity Western).

JANET KIRKLEY, Instructor in Music—Voice; B.Mus. (Calgary); M.Mus. (Southwestern Baptist Theological Seminary).

SUZANNE KLUKAS, Accompanist, B.Mus. (British Columbia); M.A. (Hochschule fur Musik, Graz, Austria).

JOANNE SOMMER MILLER, Instructor in Music—Piano; B.A., (Trinity Western); M.Mus. (Western Washington); A.R.C.T., Royal Conservatory of Music (Toronto).

RONALD MOIR, Instructor in Music—Piano; A.Mus. (Alberta); M.Mus. (Boston).

TIM OLSEN, Instructor in Music—Guitar.

GEORGE E. ROBERTS, Instructor in Music—Voice; B.Mus. (British Columbia); Dip. (Vancouver Academy of Music).

BETTY SUDERMAN, Instructor in Music—Piano; B.A., M.A. (Western Washington); Studies at Hochschule fur Musik und Theatre (Hanover, Germany); D.M.A. (British Columbia).

INGRID SUDERMAN, Instructor in Music—Voice; B.R.E. (Mennonite Brethren Bible College); A.R.C.T. (Royal Conservatory of Music, Toronto).

ALLAN R. THORPE, Instructor in Music—Bassoon; B.Mus. (Victoria); M.Mus. (Indiana); D.M.A. (British Columbia).

AY-LAUNG WANG, Instructor in Music—Piano; B.A. (Trinity Western); M.Mus. (British Columbia).

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## School of Business

### Full-time Faculty Members

TODD H. ERICKSON, Assistant Professor of Marketing; B.A. (Wheaton); M.M. (Northwestern-Kellogg School of Management).

AMANDA FLINT, Assistant Professor of Accounting; B.A. (Toronto); B.Comm. (Windsor); M.B.A. (Windsor); C.A.

RICK GOOSSEN, Assistant Professor of Law; B.A. (Simon Fraser); LL.B. (McGill); LL.M. (Columbia).

BRENT GROEN, Assistant Professor of Business; B.A. (Trinity Western); M.B.A. (City-Bellevue).

HAROLD J. HARDER, Professor of Business and International Development Studies; B.Sc., M.Sc. (British Columbia); Ph.D. (Iowa State).

BRIAN R. KORB, Assistant Professor of Finance; B.S. (U.S. Air Force Academy); M.B.A. (Michigan); C.F.P., C.F.A.

RICK A. MENKING, Associate Professor of Business and Information Systems; B.S. (Missouri); M.S. (Colorado); M.A.R. (Liberty Baptist); Ph.D. (cand.) (North Texas).

MICHEL J. MESTRE, Professor of Finance and Business Strategy; B.S. (California, Berkeley); M.B.A. (Pacific Lutheran); M.S. (SUNY, Buffalo); Ph.D. (cand.) (Middlesex).

KEVIN G. SAWATSKY, Dean of School of Business and Associate Professor of Law; B.Comm. (British Columbia); M.B.A. (British Columbia); LL.B. (Victoria).

ANDREA SOBERG, Associate Professor of Business; B.A. (Simon Fraser); M.I.R. (Toronto); CHRP.

SUNG MIN YOO, Assistant Professor of Economics; B.A., M.A. (Seoul, Korea); M.Phil., Ph.D. (Columbia).

### Part-time Instructors

HENRY JANZEN, Sessional Instructor in Quantitative Methods; B.Sc. (British Columbia); M.Ed. (Western Washington).

JOHN SUTHERLAND, Adjunct Faculty Member in Business; B.Comm., M.B.A. (Queen's); M.A. (Trinity Evangelical Divinity School).

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## School of Education

### Full-time Faculty Members

E. CHRISTINA BELCHER, Assistant Professor in Education; M.W.S. (Institute for Christian Studies), M.Ed. (National Institute for Christian Education).

KIMBERLY FRANKLIN, Assistant Professor of Education, B.Ed. (British Columbia); M.Ed. (Toronto).

JOY D. McCULLOUGH, Associate Professor of Education and Director of Professional Education Programs; B.Ed. (Manitoba); M.Miss. (Canadian Theol. Sem.); M.Ed. (Manitoba); Ph.D. (Ohio State).

KENNETH A. PUDLAS, Associate Professor of Education; B.Ed., Dip. Ed. Deaf, M.A., Ed.D. (British Columbia).

HARRO W. VAN BRUMMELEN, Professor of Education and Dean, School of Education; B.Sc. (McGill); M.Ed. (Toronto); Ed.D. (British Columbia).

## Faculty Associate

MARGARET DOWNEY, Faculty Associate, B.A. (Western Washington); Post-Baccalaureate Diploma (Simon Fraser).

RONALD J. SAWATSKY, Faculty Associate, B.A. (British Columbia); M.Ed. (Western Washington).

## Part-time Instructors (Undergraduate Programs)

JOHANNA CAMPBELL, Instructor in Education; B.A. (British Columbia); M.Th. (Trinity Western).

ROBERT KOOLE, Instructor in Education; B.A. (Calvin); M.A. (Alberta).

WENDY J. WORRALL, Instructor in Education; R.M.L.T.; B.Sc. (Trinity Western).

## School of Human Kinetics

MICHAEL BODNER, Assistant Professor in Human Kinetics; B.A. (Trinity Western); M.Sc. (British Columbia).

DAVID ERICKSON, Assistant Professor of Human Kinetics; B.Ed. (British Columbia); Post-Baccalaureate Diploma (Simon Fraser); M.Ed. (Western Washington).

BILL F. LUKE, Associate Professor of Human Kinetics; B.P.E. (Alberta); M.Sc. (Alberta); Ph.D. (Idaho).

GARY NAYLOR, Sessional Associate Professor of Human Kinetics; B.P.E., M.A. (Alberta).

DARYL PAGE, Sessional Instructor of Human Kinetics; B.A. (Trinity Western); M.A. (Cand.) (Trinity Western).

JACK REIMER, Sessional Assistant Professor of Human Kinetics; B.A., M.Ed. (Western Washington).

DEANNA SCHICK, Assistant Professor of Human Kinetics; B.Sc. (Saskatchewan); M.Sc. (Calgary).

BLAIR WHITMARSH, Associate Professor of Human Kinetics and Director, School of Human Kinetics; B.A. (Trinity Western); M.A., Ph.D. (Alberta).

## Part-time Instructors

ALAN ALDERSON, Sessional Assistant Professor of Human Kinetics and Men's Soccer Coach; B.A. (Trinity Western); M.Ed. (Victoria).

DAWN BRAUN, Instructor in Human Kinetics; B.A. (Trinity Western).

CHRISTINE D. HALL, Instructor in Human Kinetics; Diploma in Recreation Leadership (Canada).

MURRAY HALL, Associate Professor of Human Kinetics and Director of Athletics; B.P.H.E. (Hons.) (Laurentian); B.Ed. (Queen's); M.Sc. (Saskatchewan).

CAROL HOFER, Instructor in Human Kinetics; B.A. (Trinity Western); NCCP Level 4 in Volleyball.

RYAN HOFER, Instructor in Human Kinetics; B.A. (Briercrest); NCCP Level 3.

STAN PETERS, Instructor of Human Kinetics and Men's Basketball Coach; B.R.E. (Briercrest Bible College); B.A. (Trinity Western); M.A. (Briercrest).

RON PIKE, Instructor of Human Kinetics; B.B.A. (Trinity Western); Diploma Level IV (NCI).

JULIE RATZLAFF, Instructor of Human Kinetics; B.A., M.A. (Trinity Western).

STEVE P. SCHOLZ, Associate Director of Athletics and Instructor in Human Kinetics; B.A. (Trinity Western); M.Ed. (Washington State).

IAN SPAA, Instructor in Human Kinetics; b.a. (Trinity Western).

SHERYL STEPHENSON, Instructor in Human Kinetics; B.A. (Trinity Western); M.P.E. (British Columbia).

SCOTT STEWART, Instructor in Human Kinetics; B.A. (Trinity Western); Diploma Level IV (NCI).

NEIL TURNER, Instructor in Human Kinetics; B.A. (Trinity Western).

JULIE VOOGT, Instructor in Human Kinetics; B.A. (Trinity Western).

CHRIS WIENS, Instructor in Human Kinetics; B.B.A. (Trinity Western).

## Graduate School of Theological Studies

### ACTS Seminars Faculty

KENT ANDERSON, Ph.D. (Southwestern). Applied Theology, Homiletics.

JOHN AUXIER, Ph.D. (Arizona). Counselling.

PAUL CHAMBERLAIN, Ph.D. (Marquette). Apologetics

CURTIS CONGO, Ed.D. (Oregon State). Church Ministries (TWS).

TED ENGEL, Linguistics.

ELLEN J. ERRINGTON, M.A. (Toronto). Linguistics.

BRUCE GUENTHER, Ph.D. (Cand.) (McGill). Church History.

ROBERT HIEBERT, Ph.D. (Toronto). Old Testament.

JONATHAN PAUL LEWIS, Ph.D. (Colorado). Inter-Cultural Ministry Development.

LARRY PERKINS, Ph.D. (Toronto). New Testament, Greek.

KEN RADANT, Ph.D. (TEDS). Theology.

RANDY RADNEY, Ph.D. (Texas-Arlington). Linguistics and Philosophy.

BRIAN RAPSKE, Ph.D. (Aberdeen). New Testament, Luke-Acts and Pauline Studies.

GUY SAFFOLD, M.Div., Ed. D. (Seattle). Leadership, Bible.

KEITH SNIDER, Litt.D. (Leiden, Neth.). Phonology.

ARCHIE SPENCER, Th.D. (Toronto) Systematic Theology.

EVANGELINE THIESSEN, M.A. Clinical Director, Counselling.

RON TOEWS, D.Min. (TEDS). Leadership.

IAN VERSEVELDT, Ph.D. (Fuller). Marriage and Family Counselling.

MICHAEL WALROD, Ph.D. (Texas-Arlington). Discourse, Text Linguistics.

PHIL ZYLLA, Th.D. (South Africa) Pastoral Theology.

### Adjunct Faculty

(Full-time faculty at Trinity Western University, Northwest Baptist Seminary or the Canada Institute of Linguistics who contribute courses to the ACTS curriculum.)

MARTIN ABEGG, Ph.D. (Hebrew Union College, Ohio). Old Testament (Trinity Western).

CRAIG BROYLES, Ph.D. (Sheffield). Old Testament/Hebrew (Trinity Western).

ROBERT BURKINSHAW, Ph.D. (British Columbia). History (Trinity Western).

PETER FLINT, Ph.D. (Notre Dame). Old Testament (Trinity Western).

PAUL HUGHES, Ph.D. (Edinburgh). Old Testament (Trinity Western).

PHILIP LAIRD, Ph.D. (Simon Fraser). Counselling (Trinity Western).

LAUREL McALLISTER, Ph.D. (TEDS). Missiology.  
 VERN MIDDLETON, Ph.D. (Fuller). Missiology and Church Growth.  
 WENDELL PHILLIPS, D.Min. (TEDS). Pastoral Theology.  
 JAMES SCOTT, Ph.D. (Tübingen). New Testament (Trinity Western).  
 HERB STURHAHN, M.A., M.A., Ph.D. (Fuller). Old Testament, Greek (NBC).  
 PAUL YANG, Ph.D. (Korean Advanced Institute of Science and Technology). Worldview Studies.

## Canada Institute of Linguistics

TED ENGEL, Bible translator and instructor in Cultural Anthropology, Ethnography, and Translation (Texas-Arlington).  
 ELLEN ERRINGTON, Instructor in Linguistics; M.A. (Toronto). Language Acquisition, Literacy.  
 PHILIP G. GOERTZEN, Assistant Professor of Linguistics and TESL Certificate Program Director. Ph.D. (Edinburgh).  
 LARRY HAYASHI, Instructor in Linguistics; M.A. (Oregon). Data Management.  
 RANDY RADNEY, Associate Professor of Linguistics and Philosophy, MLE Program Director; M.A., Ph.D. (Texas-Arlington). Linguistics and Philosophy.  
 STEVE SIMPSON, Instructor in Linguistics; M.A. (Texas-Arlington). Literacy.  
 KEITH SNIDER, Associate Professor of Linguistics; Litt.D. (Leiden). Phonology.  
 MICHAEL WALROD, Associate Professor of Linguistics and CanIL Director and CEO; M.A., Ph.D. (Texas-Arlington). Discourse, Text Linguistics.  
 BRUCE WIEBE, Instructor in Linguistics; M.Sc. (Simon Fraser). Phonology.

## Part-time Faculty

HOWARD ANDERSEN, Ph.D. (Manchester). New Testament/Greek.  
 DOUGLAS HARRIS, D.Min. (Western). Practical Theology.

## Consortium Presidents

DARYL BUSBY, Ph.D. President of CBS.  
 GEORGE DURANCE, Ph.D. President of CTS.  
 LARRY PERKINS, Ph.D. President of NBC.  
 HENRY SCHMIDT, Ph.D. President of MBBS.  
 R. NEIL SNIDER, Ph.D. President of TWU/TWS.

## Consortium Deans

JOHN AUXIER, Ph.D. Dean of TWS  
 KENT ANDERSON, Ph.D. Dean of NBS.  
 DOUG BERG, Ph.D. Associate Dean of MBBS.  
 WENDELL PHILLIPS, D.Min. Dean of CBS.  
 KEN RADANT, Ph.D. Dean of CTS.

## Consortium Administrators

JANET ANDERSON, Director of Chaplaincy Program.  
 ARNOLD FRIESEN, Ed.D. ACTS Director of Admissions.  
 CHARLENE NEUFELD, B.A. ACTS Director of Student Life.  
 LARRY PERKINS, Ph.D. Academic Dean of ACTS Seminaries.  
 WENDELL PHILLIPS, D.Min. ACTS Registrar.  
 MIKE WALROD, Ph.D. Director of CanIL.  
 RON WILLMS, Financial Officer.  
 PHIL ZYLLA, Th.D. Principal of ACTS Seminaries.  
 Canadian Pentecostal Seminary West  
 JIM LUCAS, D.Min. Dean of CPS.

# School of Graduate Studies

## Graduate Faculty of Biblical Studies

MARTIN G. ABEGG, JR., Associate Professor and Director, Graduate Program in Biblical Studies. B.Sc. (Bradley); M.Div. (Northwest Baptist Seminary, Tacoma, WA); M.Phil., Ph.D. (Hebrew Union). Hebrew Bible, Dead Sea Scrolls, Syriac.  
 CRAIG C. BROYLES, Professor. B.A. (Central Bible); M.C.S. (Regent); Ph.D. (Sheffield). Old Testament, Psalms, Liturgical Forms.  
 DIRK BUCHNER, Sessional Associate Professor. B.A. (Hons.) (Rand Afrikaans); B.Theol., M.A. (Stellenbosch); Lit. Theol. (Baptist Theological College); D.Litt. (Stellenbosch).  
 KENT CLARKE, Sessional Assistant Professor. B.Th. (Okanagan Bible College); M.T.S. (Northwest Baptist); Ph.D. (cand.) (Bristol).  
 ANTHONY CUMMINS, Associate Professor. B.A. (Hons.) (Wilfred Laurier); M.A. (Ottawa); Ph.D. (Oxford).  
 PETER W. FLINT, Professor. B.A. (Witwatersrand); B.A., M.A. (South Africa); M.A., Ph.D. (Notre Dame). Hebrew Bible, Dead Sea Scrolls, Josephus, Philo.  
 THOMAS HATINA, Associate Professor. B.A. (Hons.) (Trinity Western); M.C.S. (Regent College); Ph.D. (Bristol).  
 PAUL E. HUGHES, Associate Professor. B.A., M.A. (Providence); Ph.D. (Edinburgh). Old Testament, Law, Narrative.  
 JAMES M. SCOTT, Professor. B.A. (California State-Long Beach); Th.M. (Dallas); D.Theol. (Tübingen). New Testament, Paul, Greco-Roman World.  
 LAWRENCE VAN BEEK, Assistant Professor. B.Th. (CPC); M.A. (Providence); D.Th. (South Africa). New Testament, Jewish Christian Literature 300 B.C.–100 A.D.

## Graduate Faculty of Counselling Psychology Core Faculty

RICHARD A. BRADSHAW, Community Counselling Coordinator, Associate Professor. B.A. (Victoria), M.S. (Oregon), Ph.D. (Michigan State). Group Counselling, Clinical Supervision, Professional and Legal Issues.  
 MARVIN J. MCDONALD, Associate Professor and Director. B.A. (St. John's); M.S., Ph.D. (Purdue); R. Psych. Clinical-Community Psychology, Theoretical Psychology, Quantitative Methods, Integration of Psychology and Theology.  
 LILLIAN C. J. WONG, Associate Professor and School Counselling Coordinator. B.Sc. (Toronto); M.A. (Texas); Ph.D. (British Columbia). School Counselling, Assessments, Cross-Cultural Counselling, Clinical Supervision, Counselling Children, Emotional and Social Intelligence, and Moral Education.  
 PAUL T. P. WONG, Professor and Research Director. B.A. (Hon.) (Carleton); M.A., Ph.D. (Toronto); C. Psych. Meaning-Centred Counselling, Stress and Coping, Cross-Culture, Positive Psychology.  
 CAROL MOLCAR, B.A. (California); M.A. (California State); M.C.C. (Regent); Ph.D. (cand.) (Seattle Pacific).

## Cross Appointments

HAROLD W. FAW, Professor. B.Th. (Emmanuel); B.A. (Wilfrid Laurier); M.A., Ph.D. (Waterloo). Thesis Supervision: Learning, Memory.\*  
 PHILIP G. LAIRD, Assistant Professor. B.A. (British Columbia); M.A., Ph.D. (Simon Fraser). Thesis Supervision: Developmental Psychology, Social Psychology, Law and Psychology.\*

CHARLES M. MACKNEE, Associate Professor. B.A. (Trinity Western); M.A. (TEDS); Ph.D. (British Columbia). Thesis Supervision: Counselling Psychology, Sexuality.\*

RONALD P. PHILIPCHALK, Professor and Chair of Psychology, Sociology, and Anthropology. B.A. (Victoria); M.A. (British Columbia); Ph.D. (Western Ontario). Thesis Supervision: Personality, Social Psychology, Psychology of Religion.\*

JUDITH A. TORONCHUK, Associate Professor. B.A. (Rutgers); M.Sc., Ph.D. (McGill). Thesis Supervision: Neuropsychology, Gender Issues, Cross-Cultural Studies.\*

\* Cross-appointment from TWU's Psychology Department.

## Part-time Faculty

FAITH AUTON CUFF, B.A. (Winnipeg); M.C. (Gonzaga); Ph.D. (Seattle Pacific). Theories of Counselling, Counselling Adolescents.

BRUCE BAILEY, M.A., Ph.D. (Cand.) (British Columbia). Career Counselling.

MARTIN BARTEL, M.T.S.-C, R.C.C. Clinical Supervision.

DOUG BOER, B.Sc., M.Sc., Ph.D. (Alberta), R. Psych. Thesis Supervision.

DORIS CHRISTOPH, B.Sc., M.Sc., Ph.D. (Calgary); R. Psych. Psychological Assessments.

JOANNE CRANDALL, B.A. (McGill); M.A., Ph.D. (British Columbia); B.C. Teaching Certificate (Simon Fraser); R. Psych. Sexual abuse, School Counselling.

JULIAN GRAY, M.A. (Victoria); M.Sc. (Memorial); R. Psych. Clinical Supervision.

LUCIEN LARRE, B.A., B.Ed., M.A., M.Ed. (Ottawa); Psy.D. (Wright State); R. Psych. Psychological Assessments.

ROB LEES, B.A. (Winnipeg); M.S.W. (Manitoba); M.Div. (Vancouver School of Theology); Ed.D. (British Columbia); R. Psych. Marriage and Family, Clinical Supervision.

WILBERT L. REIMER, B.R.E. (Rocky Mountain College); M.A., M.A. (M.B. Seminary); Ph.D. (California School of Professional Psych.); R. Psych. Thesis Supervision, Research Design.

DAVID ROOMY, M.Div., N.C.C., Approved Clinical Supervisor (USA); R.C.C. Clinical Supervision.

DALE SAWATZKY, M.A. (British Columbia); R. Psych. (NWT); R.C.C. Clinical Supervision.

TOM YUEN, B.Sc., M.Ed., Ph.D. (Texas). Childhood Education, Crisis Counselling, Psychopathology.

Higher Education, Theory and Practice in Student Affairs, The Learner in Higher Education.

MICHAEL GOHEEN, Assistant Professor of Education and Religion. B.A. (Florida Atlantic); M.A. (Westminster Theological Seminary); Ph.D. (Utrecht). Worldview Foundations for Schooling.

DELIA HAAK, Assistant Professor of Business and Leadership Studies. B.S. (John Brown); M.B.A. (Arkansas); Ed.D. (Arkansas). Leadership, Values and Ethics, Mission, Marketing and Quality.

HAROLD HARDER, Professor of Business and International Development and Coordinator of the International Development Stream. B.Sc., M.Sc. (British Columbia), Ph.D. (Iowa State). Leadership Across Cultures, Theory and Practice of Development, Leadership in International NGOs.

LEE HOLLAR, Associate Professor of Educational Administration. B.S.Ed., M.A. (South Dakota); Ph.D. (Alberta). Leadership in Educational Organizations, School Leadership and Supervision.

JOHN HORSMAN, Director of College Advancement, Redeemer Pacific College. B.A., M.A., Ph.D. (Gonzaga) Leadership Across Cultures.

TERRY JAMES, Director of Instruction, Student Services, School District #71 (Courtney). B.A. (Victoria); M.Ed. (Victoria); Ph.D. (Calgary); Contemporary Issues in Student Affairs.

SHERYL REIMER KIRKHAM, Associate Professor of Nursing and Coordinator, Health Care Stream. B.B.S. (Canadian Bible College); B.S.N. (Victoria); M.S.N., Ph.D. (British Columbia). Leadership Across Cultures, Issues and Theories in Providing Health Care, Health Care Ethics.

KEN KUSH, Vice-President for Student Life. M.A. (TEDS), Ed.D. (British Columbia). Contemporary Issues in Student Affairs.

JONATHAN PAUL LEWIS, Professor of Intercultural Studies. B.A. (Whitworth); M.A. (Portland State); Ph.D. (Colorado). Leadership Across Cultures.

MATT LOGAN, RCMP Health Services Branch in Vancouver. B.Sc. (Bob Jones), M.Ed. (UVIC), Ph.D. (British Columbia). Team Leadership and Conflict Resolution.

JOY D. MCCULLOUGH, Associate Professor of Education and Chair, Education Department. B.Ed., M.Ed. (Manitoba); M.Miss. (Canadian Theological Seminary); Ph.D. (Ohio State). Christian Worldview Thinking.

RICK MENKING, Assistant Professor of Business and Information Systems; B.S. (Missouri-Rolla); M.S. (Colorado-Boulder); M.A.R. (Liberty Baptist); Ph.D. (cand.) (North Texas). Management Knowledge Systems.

GUY SAFFOLD, Associate Professor of Leadership and Theology. M.Div. (TEDS); Ed.D. (Seattle). Theology of Christian Leadership.

VERN STOREY, Professor of Educational Administration and Organizational Management. Ed.D. (British Columbia). Organizational Behaviour.

HARRO VAN BRUMMELEN, Professor of Education and Coordinator, Education Stream. B.Sc. (McGill); M.Ed. (Toronto); Ed.D. (British Columbia). Developing Educational Programs, School Leadership and the Dynamics of Change.

ROD A. WICKSTROM, Professor of Education and President of Wickstrom Consulting Ltd. B.Ed., M.Ed. (Saskatchewan); Ed.D. (Oregon). Legal, Political, and Social Contexts of Education.

## Graduate Faculty of Leadership

### Full-time Faculty

DONALD M. PAGE, Professor of History and Director, Graduate Program of Leadership. B.A., M.A., Ph.D. (Toronto). Leadership Foundations, Leadership and Change, Team Leadership.

STAN REMPLE, Professor of Leadership and Assistant Director, Graduate Program of Leadership. B.A. (Waterloo); M.S.W. (Carleton); M.P.H. (North Carolina); Ph.D. (Pennsylvania State). Health Program Leadership, Strategic Leadership, Financial Accountability and Leadership.

### Adjunct Faculty

KENT ANDERSON, Assistant Professor of Applied Theology and Homiletics (ACTS). B.R.E., M.Min., M.Div. (Northwest Baptist); Ph.D. (Southwestern). Theology of Christian Leadership, Leadership in Spiritual Formation, Communicating with a Post-Modern Culture.

MARK CHARLTON, Professor of Political Science and International Relations. B.A. (Messiah); M.A. (Western Ontario); Ph.D. (Laval). Contemporary Issues in Development, Evaluation and Research for International Work.

ELSIE FROMENT, B.R.E., B.Th. (Northwest Bible College); M.A. (Simon Fraser); Ph.D. (Queens). History of

## Graduate Faculty of Teaching English as a Second or Other Language

WILLIAM ACTON, Director; Ph.D. (Michigan). Pronunciation, SLA.

PHILIP GOERTZEN, Associate Professor; Ph.D. (Edinburgh). CALL, Teacher Education.

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## Library Faculty

BILL BADKE, Associate Librarian, ACTS and Information Literacy; B.Th., M.Th., M.L.S. (British Columbia).

RON BRAID, Assistant Librarian, Reference and Circulation; B.A., M.A., M.L.S., Ph.D. (Cand.) (Toronto).

TED GOSHULAK, Acting Director of Libraries; B.A., M.L.S. (British Columbia).

STAN OLSON, Assistant Librarian, Acquisitions and Systems; B.Sc., M.A. (Kansas).

SYLVIA STOPFORTH, Archivist; B.A., M.L.S. (British Columbia).

RICK WIEBE, Assistant Librarian, Cataloguing and Processing; B.Th., M.A.B.S., M.A.L.S. (Holy Rosary).

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## Student Life Staff

KEN KUSH, Vice-President for Student Life; Ed.D.

JANET ANDERSON, Resident Director; B.Ed

STEVE BENNETT, Resident Director; B.A.

CATHY CHAPFLOW, Director of the First Year Experience; B.A., M.A.L.

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