

NGO CAREERS

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NGO CAREERS

JOB DESCRIPTION:

“A non-governmental organization (NGO) is a not-for-profit, voluntary citizens’ group, which is organized on a local, national or international level to address issues in support of the public good. Task-oriented and made up of people with a common interest, NGOs perform a variety of services and humanitarian functions, bring citizens’ concerns to Governments, monitor policy and program implementation, and encourage participation of civil society stakeholders at the community level.” As self-contained organizations, NGOs require many positions, from secretaries to department leaders, and directors to on-the-field workers. These careers vary depending on an individual NGO’s goals, venue and mandate, but as a whole they are fast paced and intense, filled with people passionate for a particular cause. Working through an NGO allows a person to use their particular gifts in the areas of international or local affairs in addressing issues of injustice.

JOB QUALIFICATIONS AND PATHWAY:

There are numerous ways to become involved in the work of NGOs. Many people start off as volunteers, some people intern with an organization so they can know if they would be interested in working there in the future, and others may just apply for a job without any previous experience. Often students go through an undergraduate program (international relations, politics, education, nursing, etc.) and then look to apply for a position at an NGO that does the type of work they are interested in and is located in the place they would like to live. While some pursue a career with an NGO through a process of initial schooling (training and preparation) and then job application, others can gain positions through connections with members of the community who may also be connected to a particular NGO.

Qualifications for NGOs vary depending on their areas of focus. Many NGOs are looking for some type of formal education such as an undergraduate degree (some associated degrees include areas of the Humanities and Social Sciences, Science, Education, Business, etc.). Individuals who also have Masters Degrees are regarded as highly valuable to NGOs because they are able to contribute specific knowledge particular to a certain type of work. Persons who hold Doctorates or training certificates from a particular sector related to their

JOB QUALIFICATIONS AND PATHWAY (CONT.)

work, are valuable to NGOs as well because their level of knowledge in the particular area goes beyond that of the average person. Yet despite education, a qualification that is consistently expected across the board of all NGOs is that of actual practical experience in the particular field an individual is desiring to work in. Long term or short term experience allows you to be better prepared and more aware of the work you will encounter before you officially have a position within the NGO.

There are also certain qualifications that will enhance your ability to assist your NGO in practical and beneficial ways. These skills include having a second language, experience in the field, practical leadership in developing countries, a willingness to endure harsh living conditions, and the ability to work on a diverse team where responsiveness to change and uncertainty can be lived out. Personal attributes that are needed for this type of work are emotional stability, flexibility, interpersonal skills, self-control, cultural and gender sensitivity, and honesty. This list, however, is not exhaustive.

The process of application for an NGO is also experienced in many different ways. There are so many different ways to network and connect yourself with an NGO either through volunteering, interning, or being trained through a seminar with a particular group. People who do not have any connections with an NGO can apply for an open position on-line. Most NGOs have websites with sections dedicated to posting job descriptions and open positions. Through these links a person can fill out an application and either e-mail or fax in the application along with an attached resume and references. Often follow up communication will lead to interviews. For most NGOs meeting with the person face to face allows them to get a sense of the type of person you are and how you will fit with their existing team.

Overall there are many ways to become connected to an NGO; however, it is important to be intentional about seeking opportunities and experiences in the area with which you wish to work.

MIRIAM BOOY

NGO: FAR SUDAN ([HTTP://WWW.FARSUDAN.ORG/WHATWEDO.HTML](http://www.farsudan.org/whatwedo.html))

POSITION: PROGRAM SUPPORT MANAGER

FAR Sudan is a grassroots Christian NGO that cares for Internationally Displaced People (IDPs), Returnees, and Vulnerable Populations in Sudan, through rehabilitation and community development, partnership and capacity building, and compassionate activities.



What is the nature of your career?

I am with the branch in the Nuba Mountains and we work primarily in food security, but also in health, water and sanitation, and capacity building. Some of our activities include seed and tools distributions, agricultural trainings, poultry projects, dams, shallow wells, latrines, construction of clinics and schools, health promotion campaigns, and communal forestry. My role in Nuba is as “Program Support Manager.” Most of our key managers and program implementers are Sudanese, which makes us much more effective. My role is to support the national staff in any way I can, particularly with monitoring and evaluation, report writing, new proposal writing, technical issues, applying for new funding, and general organization and management.

What are the ups and downs of this job?

I find it extremely rewarding to be close to the projects on the field and to have daily interaction with the beneficiaries on the ground. I can visibly see the changes taking place. It is also great that I am not just sitting in an office all day but travel around to see projects and help out wherever I can. The downs of living on the field are feeling like I am constantly on the job because there is not much else to do and facing the difficulties of project implementation. It is also challenging when communities do not respond or participate as expected. You constantly have to be flexible and problem solve! There are also numerous technical, communication problems to deal with.

Is this a well-paying job?

No, this is not a well-paying position, but my NGO covers all my costs while I am in the country (food/living expenses, some holiday expenses); therefore, I basically save what I am making each month.

Does it require a great deal of commitment, and if so what sorts of commitments?

This position requires a lot of commitment when I am in the field, because it is basically my whole life! You also have a commitment to represent your NGO and what you stand for. You are committed to being far away from friends and family and a familiar culture. You are also committed to making the effort of understanding the culture and the work environment that you are in. You cannot come in as a foreigner and expect to change everything and do everything your way.

Did you have a clear career trajectory or did you arrive at your position in a roundabout way?

I had hoped to have overseas field experience like this before going on to graduate school and I applied to work for FAR Sudan. However, when I applied for this job I expected to be in Khartoum and did not know I would be living and working out in the bush. This position partially landed in my lap, but it has probably been the best job I could have been given.

AMOS DOORNBOS

NGO: WORLD VISION ([HTTP://WWW.WVI.ORG/WVI/ABOUT_US/WHO_WE_ARE.HTM](http://www.wvi.org/wvi/about_us/who_we_are.htm))

POSITION: EMERGENCIES PROGRAM OFFICER



What is the nature of your career?

I work as an Emergencies Program Officer on the Global Rapid Response Team for World Vision. Our role is to respond to large scaled emergencies and be the first wave of response, setting everything up from the beginning. My position requires a lot of traveling and when I am deployed my atmosphere is generally very high paced and high pressure. My job is very nomadic, leaving no room for a social life.

What are the ups and downs of this job?

You get to meet amazing people, go to a variety of places, and see the impact of what you do. The challenges of my position would be internal and external politics, which become very frustrating, and having to say goodbye to people and places regularly. It is important to have good self-management and be able to keep a good work/life balance.

Are there career risks to consider?

You do not have much of a social life, long-term relationships with people are almost non-existent, and you never really feel settled. I also have to go to areas of the world where security can be a major issue.

Is this a well-paying job?

The pay is okay. It depends on what you compare it to and what you are looking for. I am doing fine, but I am not making what I would make in the corporate world or the United Nations.

Does it require a great deal of commitment, and if so what sorts of commitments?

I must be committed to go anywhere in the world without question within 72 hours of being notified.

What process did you have to go through to be hired?

I went through one interview, but I had reason to be confident that I would receive the job due to my background in working with the ERTeam in Darfur and my

work with Tsunami relief.

Did you have to have certain credentials or experience? What kinds of experience would it be helpful for university students to have?

Previous experience and the right attitude are the most important credentials. Get as much experience in the sector you would like to work in. If you do not have a specific sector in mind having a diverse record is beneficial and the ability to speak a second language is valuable (particularly French, Arabic, and Spanish). If you desire to work in the humanitarian field I would encourage you to know and work with the humanitarian standards (SPHERE, HAP, Code of Conduct, etc).

Is there job security or benefits?

The humanitarian field is mostly made up of short-term contracts, but if you are good at what you do then there will always be work for you. I think it is sustainable as a career only if you know how to take care of yourself and have that as a main priority, otherwise you will burn out very fast.

Is your position conducive to having a family?

My current position would be tough if I had a family, yet it could also be easier to have the support of someone. Most of the men on my team have families and do well; most of the women are single. It all depends on your relationship with your wife and kids, as well as your own self-discipline. Overall I think it would be tough, but it can be done.

JAMES WOLLER

NGO: BULEMBU

POSITION: STRATEGY, DEVELOPMENT,
AND PROJECT MANAGEMENT FOR BULEMBU

BULEMBU: [HTTP://WWW.BULEMBU.ORG/INDEX.PHP](http://www.bulembu.org/index.php)

Bulembu is a town in Swaziland that was abandoned by the mining industry in 2001. The future looked bleak as the people were left with nothing, AIDS ravaged Swaziland, and orphans and babies were abandoned daily. Today, our vision is to create a totally self-sustaining community - restoring health, orphan care, education, commerce and hope through development and the love of Christ.

What is the nature of your career?

I do not have an official title, but my position is two-fold: 1) Strategy and development: I assist and work with senior level leadership in strategizing Bulembu's future and the steps of how to reach our goals. 2) Project management: I help oversee the various steps they are taking to walk out the strategy. I make sure the projects and development are happening. I also oversee some of the logistics of Bulembu like the logo, videos, website, and campaigning for funds.

What are the ups and downs of the job?

I enjoy that my career is fulfilling and has a greater purpose. I have also enjoyed learning many skills and competencies that I would not have gained in a business. My position is challenging because there is emotional cost when you are involved with development work. My success and my failure can positively or negatively affects many lives. I am pushed hard and it can be difficult to find balance. There is a blurred line between faith and work which I constantly need to work out.

Are there career risks to consider?

I find that the non-profit world is very unprofessional. It is not on par with the business world and you can pick up bad habits. When working with Christians you can become sloppy because you do not always have to watch your back and do not need to be competitive. NGOs in general can become sloppy with money since there are a lot of donations and they do not work for



that money.

Is this a well paying job?

I make enough for what I need. A private donor pays my wage and it is sustainable

Does it require quite a bit of commitment?

There is a lot of commitment when you are heavily involved with a development project like Bulembu. You will not last long if you are not committed. I am not working to advance in my position or anything, so my commitment is my motivation.

How did you get to this position?

I became part of Bulembu when it was just starting up. I knew Doris Olafson at Opportunity International and she recommended me to the Chairman of Bulembu. They did not have an official position created, but they took me on staff because of the connections I had with Doris. The non-profit world is very connected in Canada.

Did you have to have certain credentials, experience, or educational background in order to be hired for your position?

What I brought to the organization was a heart and passion for the project and initiative. I also had past experience as president of Trinity Western University's student council, which trained me in how to write proposals, work with a team, and network.

EVA VON OELREICH

NGO: STEERING COMMITTEE FOR HUMANITARIAN RESPONSE ([HTTP://WWW.HUMANITARIANINFO.ORG/IASC/CONTENT/ABOUT/SCHR.ASP](http://www.humanitarianinfo.org/iasc/content/about/schr.asp))

POSITION: EXECUTIVE SECRETARY



Ms. Eva von Oelreich has been the Executive Secretary of SCHR since 2005. The Alliance consists of eight major international humanitarian organizations and networks including CARE, ICRC, IRC, Save the Children, Lutheran World Federation, Oxfam and the World Council of Churches. From 2000 until 2005, she previously held the position of Head of Disaster Preparedness and Response in the International Federation of Red Cross and Red Cross Societies, and managing editor of the World Disasters report and chair of the Steering Committee of the Provention Consortium. During the 1990s, she was the Director of International Affairs of the Swedish Red Cross. She holds a Masters in Arts from Lund University, Sweden and was previously the vice-principal of a Stockholm University. She has also written several educational textbooks.

What is the nature of a career with an NGO?

These are hard questions because there are so many jobs in the humanitarian field, and so many who want to work in the field. If you look at humanitarian work in a broader sense, than only operational organization, relief distribution, camp management, nutrition, security issues (see darfur situation now for instance) you can get in with almost any background. So in short, it is very open. As you see, the possibilities are very broad; most people have a degree which can make them work both at home and abroad. This means that you can go to the field for a couple of years and then come back to your domestic work.

Are there clear paths, or does one end up with a career in a round-a-bout way?

After a number of years in the field you may end up working in a global HQ or a regional working with policy issues or organization planning etc. but many stay in the field most of their life. A lot of people have got their first assignment in their field because they have leadership training from the military. A background as a water engineer, or other organizational background.

What processes does one have to go through to be hired?

As it is very hard to get the first job in the field, most young people join an organization as volunteers or as administrative staff in an organization in their own country. You can also apply to become a UN volunteer or ask Save the Children, OXFAM, CARE, or any other development organization about possibilities to join an international group or otherwise support their work. In the case of the IRC, many start as volunteers in domestic disaster relief, or other voluntary work. But to get into the field you need field experience. And the field experience is often based on your background.

eva von Oelreich (cont.)

Did you have to have certain credentials or experience? What kinds of experience would it be helpful for university students to have?

I hold a Masters in Arts from Lund University, Sweden. It is more and more common to have a degree, anthropology, law, nutrition, nursing, human rights, almost anything, and then add a humanitarian masters. But, that is not enough. Another part could be something very tangible, such as organization, administration, a specific competence (law, nursing, engineering, etc.) In recruitment, we are looking for competencies such as result orientation, accountability, leadership skills, ability to work in a team, cultural sensitivity, etc. Nursing is excellent for certain organizations such as MSF.

RICHARD LESSARD

NGO: WORLD VISION ([HTTP://WWW.WVI.ORG/WVI/ABOUT_US/WHO_WE_ARE.HTM](http://www.wvi.org/wvi/about_us/who_we_are.htm))

POSITION: BUSINESS ANALYST



World Vision International is a Christian relief and development organization working for the well being of all people, especially children. Through emergency relief, education, health care, economic development and promotion of justice, World Vision helps communities help themselves.

What is the nature of your career?

I work as a business analyst in the Innovative Technology department of the World Vision global center, identifying how technology can be used to strengthen ministry. My work is specifically focused on the Microfinance ministry. In Microfinance we share as much with commercial banks as we do with development. As the ministry grows and we attempt to access commercial lending or government capital, those providing funds are looking for information systems that are very strong and management information that supports decision making that identifies and quantifies risk accurately.

What are the ups and downs of the job?

I also enjoy working with a broad set of people who expand my understanding of a complex world and having a job that brings essential solutions. Working in other countries challenges your understanding of how things should work. Navigating culture, legal and logistical considerations can be very difficult.

Are there career risks to consider?

Some workers are required to work in difficult living conditions including a very unstable environment.

Is this a well paying job?

Pay is not top of the market but it is not that bad either

Does it require a great deal of commitment, and if so, what sort of commitments?

World Vision is a Christian organization and requires a strong faith commitment.

Did you have a clear career trajectory or did you arrive at the position in a round about way?

I started as an intern and was given opportunities to take on more and more until arriving here.

What process did you have to go through to be hired?

Without the internship I would have had much more difficulty getting a foot in the door.

Did you have to have certain credentials or experience?

International experience, such as internships or studying abroad, is essential. Strong technical skills are valuable, such as a university degree or certification in a relevant and needed field and experience in proposal writing (through clubs or workshops). An understanding of the world is crucial, (knowledge of current trends, understanding of the role other international organizations like the UN)

Is there job security or benefits?

My position has standard benefits. Job security can be problem with funding cycles. When money dries

RICHARD LESSARD (CONT.)

up positions lose funding. Management positions and head office positions are more stable; therefore my position is more insulated. The intrinsic requirements, such as travel and contributing to building solutions to problems, can be seen as a benefit.

Is your position conducive to having a family?

I do not have a family, but I would say that my position is not conducive to having a family. It is common for people in positions like mine to travel 25-50% of their time or more. Although some would say that those called to missions are called away from family, I do not believe there is a strong biblical case for this idea. Some agencies allow for family to travel with employees if travel is often required. I think it is difficult to balance commitment to family with the work but not necessarily impossible.

DOUG & DEANNA

HIEBERT

NGO: MENNONITE CENTRAL COMMITTEE
([HTTP://MCC.ORG/ABOUT/WHAT/](http://mcc.org/about/what/))

POSITIONS: COUNTRY REPRESENTATIVES



MCC's development work around the world is in areas such as education, health, agriculture, peace and justice issues, relief work and job creation. In North America MCC is involved with immigration, refugee assistance, job creation, people with disabilities, offenders and victims of crime and more.

What is the Nature of your career?

Representative of organization in Africa Great Lakes region, includes: manager/facilitator of MCC work and partners in the region, identification of potential partners whose vision and work align with MCC, identification of urgent material needs of local population, communication of needs/situation to North American constituency, facilitating/hosting visits of North American constituency, and liaison with other NGO's.

How the position was obtained?

Seriously, it was a combination of background, experience, passion and, probably, pedigree. Background: teaching degrees (one a masters), geography/international development degree, Bible school studies; Experience: international experience, and proven leadership roles; Passion: extensive study of particular region and passion for change there, for the poor and oppressed.

What are the ups and downs of the job?

Dealing with partners – can be really good and really challenging (Eg. Working with a partner with a 10yr plan, a vision for mentoring his staff and intentional with not being irreplaceable, being committed to a grand vision whether the money is there or not. Or, conversely, dealing with partner mismanagement/misappropriation of funds forcing a cut in funding.) Also there is much bureaucracy and administrative work, taking away from time in the field. It's been great facilitating a distribu-

tion of material goods to 100's of people in an urgent food crisis/shortage, seeing 1000's of ha reforested and seeing peace progress and glimmers that it is, in part, through our work.

Are there career risks to consider?

Well, in a place that has, and to a small extent, still is experiencing armed conflict, yes, there is the potential to have your career (and life) at risk. Also the job can make one very cynical and/or unsettled with a 'normal' job back home – not enough adventure.

Is this a well paying job?

This is a volunteer position so, though all our needs are being met and besides some fairly decent vacations, we're not saving much.

Does it require a great deal of commitment, and if so, what sort of commitments?

It requires commitment to the poor – of not giving up on them and believing that change can happen in lives even if it's short-term or sustainable only with a few. Commitment to God – to The Force that is bigger than "this mess we've made" (switchfoot) and a believe that His heart is for the poor and oppressed and a belief in His promise to bless those who do likewise – and that this is a better way to live – to look out for the

DOUG & DEANNA HIEBERT (CONT.)

needs of others. Commitment to partners and individuals – to seek to trust even when everything around screams to no longer trust until trust can be proven

How did you arrive to this position?

Bible school, Bible college, a year overseas, youth and worship pastor, teachers college, teaching young offenders, travel to Africa. Then there was a long application form with essays, reference and reference checks, 2 interviews.

What kinds of experience would it be helpful for university students to have?

Overseas experience is good. For straight-up NGO's its good to have report/grant writing skills, also perhaps experience/educ in food security or peace/reconciliation or nursing.

Is there job security (Sustainable as a career) or benefits?

These jobs can often be high paying with good benefits, including paid and regular vacations. Not necessarily job security. Often means jumping around since many are contract positions unless get into more senior positions.

Is your position conducive to having a family?

It is a great challenge. The position requires a lot of travel and this is especially difficult with kids. Barring the travel, living overseas can be a great place to raise children – better than at home. They can gain a different and bigger perspective of the world, learn more languages, meet many people, etc.



CAMERON DUNKIN

NGO: STUDENT PROJECT AFRICA NETWORK – SPAN (WWW.STUDENTPROJECTAFRICANETWORK.ORG)

POSITION: EXECUTIVE BOARD MEMBER, AFRICAN COUNTRY COORDINATOR (PART-TIME JOB)



SPAN is a partnership between volunteers from around the world and community leaders in East Africa. Disillusioned by exorbitant prices and the impersonal nature of most volunteer programs, SPAN works to connect reputable community organizations with potential volunteers.

What is the nature of your career?

As the African Country Coordinator I am responsible for the 30 local African SPAN workers we currently hold. I am also responsible for the national and regional expansion of SPAN. We started in Nakuru, Kenya. We are now moving to Nairobi; as well as into Zambia and Nigeria, with several other countries under expected participation. Preparing and keeping in touch with all volunteers that go to Nakuru is also part of my position. As an Executive board member I have helped to co-develop all work application processes with the President. I review all incoming applications, follow-up on them, report to the Board, and help approve and implement Board decisions.

What are the ups and downs of this job?

I enjoy this job because it is work that makes a difference. I love working with an amazing group of people and I have enjoyed getting to know some of the volunteers that come through SPAN. One of the biggest challenges is that this position takes a lot of time as a part time job. We are currently in start-up mode; therefore, everything we are doing is forming a precedent and operations take much debate and consideration before decisions are made. Another challenge is dealing with the African cultures and methods of doing things, as well as properly training staff and volunteers, when everything is online.

Are there career risks to consider?

One potential risk is that we put a lot of faith into nu-

merous people in Africa that we have never personally met. We can also have spoiled tourists that choose to go through our program, who can be a challenge for our organization. Another difficulty is the area of money right now. African workers are paid, but North American staff do not receive a wage.

Is this a well-paying job?

No, I do not receive a salary at the moment.

Does it require a great deal of commitment, and if so what sorts of commitments?

I need to be at a computer several times a week to communicate with all areas of the organization. I have to commit my time, and a bit of money, as I occasionally have to pay for long-distance phone calls to America. Once we become fully established, we will hopefully be able to cover some of these costs. The commitments are always growing as SPAN expands. We are currently becoming involved in website construction and policy development as well.

Did you have a clear career trajectory or did you arrive at the position in a round about way?

The founder of SPAN was under my wing when I was working in Kenya in 2005. I have always kept in touch with the organization and founder. The position came about as needs surfaced and I was able to fill them. I was almost running the position before I was “hired.” I had to be approved by the board, however, before my position became official.

CAMERON DUNKIN

NGO: OPPORTUNITY INTERNATIONAL
CANADA – OIC ([HTTP://WWW.OPPORTUNITYINTERNATIONAL.CA](http://www.opportunityinternational.ca))

POSITION: OFFICE MANAGER INTERN

Opportunity International is a Christian Micro-enterprise Development organization providing the poor with small loans and training so they can work their way out of poverty with dignity.

What is the nature of your career?

I helped run the office in general, which included keeping in touch with all board members, arranging schedules, organizing Accounts Receivable, and planning meetings. I did the Public Relations for the company, I attended all public events, was a spokesperson for OIC, developed the Monthly Impact Program, conducted website critique, gave design suggestions, and website updating. I also developed and worked through the Annual Report, Quarterly Reports, and send outs. I coordinated events with global office, assisted the President with everything he is doing (editing, writing, communiqués), communicated with Implementing Partners (which included a bit of Spanish), and I assisted with fund raising schemes, research, and planning.

What are the ups and downs of this job?

I loved that it was meaningful work and was in a small office, which gave me the opportunity to have my hand in every part of the office work. It was a privilege to work directly with the President and be included in important meetings and decisions. I benefited from being stretched and required to learn continually. Constantly needing to be money conscious was a challenge. Tight budgets required thin spreading of material and human resources. The computers at the OIC office did not work very well, which was also very frustrating.

Are there career risks to consider?

This job in Canada is pretty risk free. Opportunity International Canada is the 3rd largest Microfinance Organization in the world, and is therefore pretty stable. However, situations like foreign wars, natural disasters

and other crises seem a lot closer to home and can have direct implications for the organization.

Is this a well-paying job?

I received \$10 an hour. Everyone working there had good salaries. I never knew amounts, but I knew that they were being paid appropriately.

Does it require a great deal of commitment, and if so what sorts of commitments?

The job did not always end at 4:00 as it was supposed to. I took work home some nights, but that was also my choice. We dealt with some big issues as an organization this summer, which placed some stress on the people in the office. The President worked incredible hours and had to travel way too much.

Do you have a clear career trajectory or did you arrive at your position in a roundabout way?

I applied for this position on a whim. I sent in an application, they had long talks with my references, and I had a meeting with those employing me. I also went on a trip with OIC, which gave me a beneficial connection. My responsibilities and the nature of my job also changed considerably when they realized I was more capable than a first year intern.

Did you have to have certain credentials, experience, or educational background?

They were impressed with my past experience in Kenya, my internship at the Laurentian Leadership Center, as well as my work with other NGOs. It was also helpful that my degree in international development and education was relevant.

WEBSITES

WEBSITES FOR JOB POSTINGS

www.idealist.org/:

Idealist.org is a project of Action Without Borders, a non-profit organization based in the US and Argentina. It is an interactive site where people and organizations can exchange resources and ideas, and locate opportunities and supporters. A great site for job searches.

www.ngomanager.org/dcd/1_General_Resources/Job_links/:

“NGO Manager aspires to provide a comprehensive range of nonprofit management services to managers of non-governmental organisations (NGOs), including training courses and consultancy, and research on how to improve management capacity building.” Provides links to many NGO job websites – Alertnet, BOND, CIDA, Dev Net, Dev Zone Development, Development Executive, ELDIS, Expats Network, Human Rights Job Board, OneWorld, Microfinance, Reliefweb, Communication Initiative, The Economist Classifieds.

www.augustana.ab.ca/rdx/eng/activism/jobs.htm:

Jobs in the Canadian NGO Sector (some links to organizations.).

uk.oneworld.net/section/uk/jobs:

OneWorld UK “aims to provide the best online coverage of human rights and sustainable development.” There is an extensive listing of international development jobs and volunteering opportunities listed on this website.

WEBSITES FOR INTERNSHIPS

www.acdi-cida.gc.ca/CIDAWEB/acdicida.nsf/En/REN-218125036-PDM:

International Youth Internship Program partners, list of NGO’s.

www.isc.utoronto.ca/opportunities/internships.html#Internationaldevelop:

List of internship opportunities provided by the International Student Center of the University of Toronto

LINKS TO INTERNATIONAL NGO’S A-Z

web.ncf.ca/dw413/rw_idlst.htm:

Just a general list of NGOs around the world, provides links to their websites, telephone numbers, and addresses.

www.un.org/esa/coordination/ngo/pdf/INF_List.pdf:

2006 List of NGO’s associated with the UN’s ECO-SOC.

MAJOR INTERNATIONAL NGO'S

www.care.org/:

CARE is an organization who fights against global poverty; places special focus on women alleviating poverty within their communities.

www.icrc.ch/:

The International Committee of the Red Cross a worldwide mission to help victims of conflicts and internal violence.

www.ifrc.org/:

The International Federation of the Red Cross is sectioned into four main areas: promoting humanitarian principles and values; disaster response; disaster preparedness; and health and care in the community.

www.msf.org/:

Medecins-sans-Frontiers is a medical organization that has two main objectives: providing medical assistance to those in need around the world, and raising awareness about those they help.

www.oxfam.org.uk/:

Oxfam is a organization that fights global poverty in three ways: campaigning for change, development work, and emergency response.