

MA Leadership Newsletter

September 2007 Issue 2(2)



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MAL Greetings

We had another incredible group of students on campus this summer. They came from as far away as Jamaica and China. Of course, this is not to discount our outstanding local students! Online courses have started and we are really excited about the new Moodle platform. Let the fall begin!

The purpose of this newsletter is to contribute to the MAL community by:

- communicating various happenings with faculty, students, alumnae, and other stakeholders
 - profiling faculty and student scholarship
-

Nairobi, Kenya, and PAC's MAL Program Milestone

Attending the first graduation of the first MAL class at PAC was a huge blessing. It was absolutely astounding to see the joy on the graduates' faces and the depth with which family and friends celebrated this major



learning achievement. The graduates were uniformly grateful to TWU/MAL for the help they provided to launch the pro-

gram in Africa, and were proud to tell me how this would now make a major difference in their career path and impact on African leaders. While we are separate programs, we can take joy from how we all contributed to a different Africa as a result. One graduate indicated how a scholarship and the available program had helped him obtain a job with a community college, where he is now responsible for a new leadership certificate program.

As well, one of our own students, Imbenzi George, himself from Kenya, has subsequently financed half the entire program tuition for two new students at PAC next year. At the same time, a number of you have also collected funds to assist needy MAL students at PAC next year. Like me, you also have contributed towards the PAC's MAL program being a new and valued resource to emerging African leaders wanting to pursue graduate studies in leadership. My heart jumps to think of what you have done to change some of Africa's future.

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Encyclopedia of Leadership (electronic)

With thanks to Angie Mays' suggestion, we have just purchased the e-book version of the reference title "Encyclopedia of Leadership" from Thomson Gale. This resource will primarily benefit the distance students in the MAL program, since our print copy will not do much good for the student who lives in Ontario or Washington. With the wide range of topics covered in the Encyclopedia Of Leadership, the e-book will be valuable to any student and faculty needing material on leadership.

There are no restrictions on the number of simultaneous users, nor on the length of time that the book is in use.

There are at least two ways to access this e-book from the library website.

1. Search for title on the catalogue ([Encyclopedia of leadership \[electronic resource\] /](#)). This is the simplest way. Click on "website" link in the catalogue record. Patron will connect directly to Thomson Gale's Virtual Reference Library database. Since the Encyclopedia Of Leadership is the only title we own, the user will see the book record as the only hit.

The interface is the same as CPI.Q, our other InfoTrac/Gale subscription.

OR

2. Look up "Encyclopedia Of Leadership" under "E" of the A to Z list in the [Indexes & Databases](#) page of the library website. Users will be directed to the Infotrac login page (same entry as for CPI.Q – Canadian Periodical Index). Once the "Proceed" button is clicked, a page with access to both CPI.Q and Gale's Virtual Reference Library (GVRL) database will show up. In this case, users must click on the GVRL link, enter their search terms **and** limit the search by the publication title (Encyclopedia Of Leadership is our only e-book in the library for now).

3. OR if you go into CPI.Q's InfoTrac login page (<http://infotrac.galegroup.com/itweb/trinitywu>), you'll notice that the "Gale Virtual Reference Library" is listed as a second database that is available. Just follow the click-throughs in #2 above.

ILA get together....Thursday, November 1—somewhere at or near the conference centre: Sheraton Wall Centre: 1088 Burrard Street, Vancouver. Stay tuned

Nairobi, Kenya, and Development of Leadership Institute by Dr. Stan Remple

Coinciding with the graduation and in the name of my business—NRS Leadership Strategies, I went to Nairobi in July to train trainers for the new Centre for African Leadership Excellence (CALE) institute at PAC. This institute is a vehicle for offering leadership workshop training and leader mentoring services to those leaders unable or not planning on pursuing graduate level education in leadership. CALE has

officially launched its service to the broader marketplace, and is already receiving requests for services beyond its ability to deliver.

Many of our faculty, alums, and close friends are major participants in the development of this Institute. Most have had former contact with Africans or been there for special reasons. These professional folks have been major stakeholders through



Ms. Bev is the new and first director of the Centre for African Leadership Excellence (CALE). She was among the top students of the first MAL degree program at the Pan Africa Christian University in Nairobi, Kenya. I have been assisting her with the development of workshop modules and training of workshop facilitators.

their involvement in developing twenty-five three-day leadership-based workshops for

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Nairobi, Kenya, and Development of Leadership Institute ...cont'd

PAC, which serves educators, business leaders, and church leaders. Five modules are completed, and eight Africans were trained to deliver the first five leadership topic workshops. Ten more modules are to be complete by the end of this year. You are making a huge difference to the development of servant leaders in Africa. Thank you for this valuable help. Two donors, one Canadian and one American generously provided funds to pay for the development of all the modules.

The new director of the CALE, Ms. Beverly Nuthu, herself a graduate of PAC's MAL program, is well qualified to assume these important responsibilities. She has expressed her gratitude for all the work people associated with our MAL community are doing for them. We all know it is still a labor of love, but it is building for long-term positive impact in Africa. Being servant leaders takes on various qualities. You all make me proud to be associated with the TWU MAL program.

Lanzhou, China, Conference Presentation by Dr. Stan Remple

I presented a paper in July, entitled 'How Christian Servant Leadership Will Contribute to Building a Harmonious Society in China at a national conference of religions, sponsored by the University of Lanzhou. The topic was on how one earns influence through serving others in all spheres of activity, including work; whenever an organization culture is based in managers serving, supporting, and nurturing their employees, the organization will produce best performance outcomes. The paper concluded with reference to the qualities an effective leader must possess. The audience was very appreciative and interested in the subject matter.

Importantly, I positioned my presentation as necessarily linked to 'walking the talk' during the conference, and invited attendees to assess my message by what I had said in my presentation. My desire was that credit would be brought to God through these presentations, and sought prayer support from students, alums, and faculty towards that end. At the end of the conference, I was accorded an all-conference attendee honor for having demonstrated what I had talked about and was honored by being invited to contact the Chinese director responsible for reli-

gious affairs within the National Academy of Social Sciences. They requested that my presentation be published in a document of selected proceedings presentations.

Thank you all for your participation through prayer and the blessings I was able to experience as a result of that. I was humbled to know that I could travel to a national conference in a country



with a culture largely foreign to me, and where I was the only Caucasian invited to attend. It was a positive challenge to identify with the Chinese people, to serve them, and to respect them in ways they could appreciate me, but God helped and He provided Dr. Leung as a valued interpreter and mentor before and during the conference. I came away changed for the better.

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A British Sabbatical by Sheryl Reimer-Kirkham, RN, PhD

The word “sabbatical” conjures images of rest, rejuvenation, and new/renewed scholarship. Each of these images describe my recent sabbatical travels (April/May 07) that took me to conferences in Dundee, Scotland and on Guernsey Island, and to meetings and presentations in Cardiff and Sheffield. The **Royal College of Nurses (RCN) International Nursing Research Conference** held in Dundee in early May attracts more than 700 nurses from around the world. Here I presented two papers on our TWU research projects:

Capacity and Sustainability: A national perspective on the use of alternative clinical placements.

Sustaining social consciousness: What happens after an international health learning experience?



The concerns regarding appropriate clinical placements that led us to undertake this national survey resonated for nurse educators from around the world. The utilization of international sites for clinical learning, particularly in developing countries, is also increasingly common in the United Kingdom.

Collaborations with Patrice Van Cleemput, Research Fellow at Sheffield University centered on healthcare for marginalized populations, with discussion of similarities in access issues for Canada’s aboriginal communities and Britain’s gypsy and traveler populations. In Wales, I presented a paper entitled *Negotiating agendas: The politics of knowledge translation from a critical standpoint* for scholars in the Nursing, Health and Social Care Research Centre in the School of Nursing and Midwifery, University of Cardiff.

Each of these events provided me with insight into nursing and healthcare delivery in the United Kingdom, where



health care leaders remain dedicated to excellence “at the bedside”, so to speak, with a refreshingly pragmatic approach to nursing education, research, and administration. Another inspiration was the commitment to community involvement in research, with the understanding that research needs to be grounded in the needs of the community.

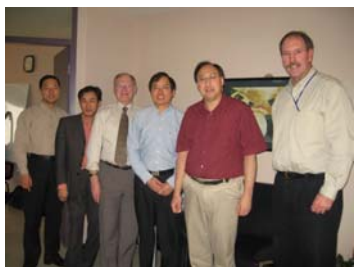
And, lest I give the impression of all scholarship and little rest and rejuvenation, ask me about our cottage in Oxford, a weekend in happening Dublin, my young daughters’ insatiable appetite for castles and more castles, and inspiring visits to Iona Island on the Hebridean coast of Scotland, Lindesfarne (Holy Island), and Durham’s Cathedral. Here’s hoping I don’t have to wait another seven years until my next sabbatical!

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Beijing, China and MAL Expansion Possibility.

Stan is leading a MAL project team, consisting of Kirk Mitchell, Angie Mays, and Don Page towards potentially offering the MAL business leadership stream to business leaders in China as soon as 2008 or early 2009; other streams and geographic locations may be considered on the basis of the experience with business leaders. TWU administration has mandated the team to work through a partnership-based process with leadership Development International (LDi), towards completion of a proposed business plan for joint executive and board decision later this fall.

LDi has chosen the MAL program to become their partner after having contacted and communicated with twenty-four other universities offering graduate degrees in



leadership. This is very humbling and honoring. The combination of university and program vision, the program review document, and testimonials from both students and alums convinced LDi to commence discussions.

An LDi delegation, consisting of the President and CEO of LDi and other business executives from China, will be visiting TWU in time for the graduation events in October, meeting with the MAL project team, and with the President of TWU. Subject to the decision taken on the business plan, the MAL project team also plans to go to China in early November to fine-tune the application of a quality leadership program in the Chinese cultural and business context. Please pray that this objective will be realized in relation to China and that all are responsive to what God desires to accomplish with the MAL program. This has been a spiritually sensitizing experience for everyone concerned.

2007 Scholarship Winners

- Grant Strachan \$1000 for the The Masters of Administrative Leadership Scholarship
- Daina Maslach \$500 for the King Chi Tong Memorial (MAL) Scholarship

MAL Faculty Scholarship

Publications:

Baumbusch, J., **Reimer Kirkham, S.**, & Anderson, J. (in press). Pursuing common agendas: A collaborative model for knowledge translation in clinical settings. *Research in Nursing and Health*.

Baumbusch, J., Semeniuk, P., MacDonald, H; Khan, K., **Reimer Kirkham, S.**, Tan, E., & Anderson, J. (in press). Easing the transition between hospital and home: Translating knowledge into action. *The Canadian Nurse*.

Goossen, Rick. (Expected publishing date: Nov. 6, 07). *Entrepreneurial excellence*. Franklin Lakes, NJ: Career Press.

Presentations:

Harro Van Brummelen:

- Gave a presentation on research and scholarship in small teacher education programs to the annual meeting of the Association of Canadian Deans of Education in Saskatoon.
- Taught a one-week course on curriculum planning for teachers of francophone Christian schools in Alsace, France, in July, and a similar course for the teachers of the Christian Alliance International School in Hong Kong in August.

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Alumni News

I successfully defended my dissertation on July 16th, completing a Ph.D. program in Higher Education from Azusa Pacific University in Azusa, California. My dissertation topic is: Predictors of Socially Responsible Leadership: An Application of the Social Change Model to an Eastern European Undergraduate Population.

I am interested in how educational and institutional culture contributes to the development of people who will make a difference for others and for society, a particularly critical issue for my context in Eastern Europe. I believe that my study contributes uniquely to the study of the leadership development of undergraduate students, both in terms of the population studied and the variables I included in my study.

I will be presenting my study at the International Leadership Association Conference (<http://www.ila-net.org/Conferences/index.htm>) – “Leadership: Impact, Culture, and Sustainability” – in November in Vancouver! I am so excited that this conference will be in Vancouver this year. I have presented at this conference in Guadalajara, Washington, and Amsterdam. Would be an excellent conference for MAL’ers to get connected with. It brings together those interested in leadership from the perspectives of business, ngo’s, education, scholarship.

It is very timely to be done. I am working with a stellar Student Life Division staff this year. New initiatives/ programs (a.k.a tons of work) include opening our first student residence on campus (www.lcc.lt/newdorm/), a new varsity basketball program, implementing a dry (alcohol-free) dorm policy, and an increased emphasis on diversity/intercultural education. We are preparing for our largest incoming class ever; celebrations of 15 years in Klaipeda, LCC’s new name- LCC INTERNATIONAL UNIVERSITY, the 10-year anniversary of the Student Life Division, and the new student residence. So there is no lack of projects and service opportunities!

The next steps in terms of career are wide open. I would like to get more experience as faculty. I thoroughly enjoy teaching for APU’s Ma in Organizational Leadership program. I also enjoy working with a Student Life team so, will see about next steps. But this new degree has opened doors, and amazing connections for me in the higher education world. I am looking forward with anticipation to what God has in store for the next steps!!!

Melanie Humphreys

Upcoming Conferences

International Leadership Association Conference

Leadership: Impact, Culture, and Sustainability

November 1-3, 2007

Pre-conference, Oct 31

Sheraton Wall Centre

Vancouver, BC, Canada

Website: www.ila-net.org/Conferences

Kravis-de Roulet Leadership Conference

Kravis Leadership Institute presents its 18th annual leadership conference

January 25, 2008

The Waldorf Astoria, New York

Website: www.claremontmckenna.edu/kli/conference/

The 17th Annual Pegasus Conference

Amplifying Our Impact: Strategies for Unleashing the Power of Relationship

November 5 - 7, 2007

The Westin Seattle

Seattle, Washington

Website: www.pegasuscom.com/stapage.html

Christian Management Association

Serving With Excellence

April 21 - 24, 2008

Dallas, Texas

Website: cmaonline.org/cma-conference
