

MA Leadership Newsletter

March 2008 Issue 3(1)



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MAL Greetings

Wow! It's already time to start to prepare for a new cohort of students. Spring has sprung, now we just have to wait for the weather to catch up.

Thanks to all of our alums and students who have let us know what is happening in their lives, and how their MAL experience has impacted them. This issue is dedicated to you.

The purpose of this newsletter is to contribute to the MAL community by:

- communicating various happenings with faculty, students, alumnae, and other stakeholders
 - profiling faculty and student scholarship
-

MAL team celebrates Chinese New Year



February 7, 2008, the MAL China Team and spouses celebrated the Year of the Rat.

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MAL ALUMNI NEWS

Adel Klassen, '05

This year has been a great one for me, I got a new position in November of 2006 as the director of alumni relations at Columbia Bible College. It's been a huge challenge and has really given me the opportunity to use what I learned in MAL because I had to create something for alumni out of nothing...in 70 years the school has never had a formal alumni department, it's just been fundraising, so I've had the challenge of focusing on relationships and serving others in an industry that is consumed with fundraising. It's been a fight to keep alumni relations strictly relational and not all about getting money out of alumni. I'm thankful for all the important lessons I learned about customer relations, servant hood and leadership and the importance of serving our customers (alumni) first and not making our relationship with them determined by how much they give.

On a personal note, Matt & I have spent another summer travelling, this time to south america, mostly in Bolivia & Peru. We find ourselves more and more dissatisfied with our western culture and consumerism and we have really been challenged through our love of travel to simplify our lives, to use our resources and skills to serve people, to develop relationships, and bring Shalom to those we come in contact with. It's been a challenge with all the pressures to live a "normal" north american life; buying a house, having kids, "settling down", making money for retirement... We still live here and it's hard to overcome the pressure to give in, but we feel strongly that God is calling us to a life of simplicity & service and that means that life will look a little different for us. Matt is applying for PhD work in Religion & Culture and probably do an MA in Islamic Studies at the same time, as he needs another religious background to be in the program...so we may be heading off to some unknown place for next year, but may also be staying here for a while longer if he doesn't get accepted for 2008. If we go I'll be looking for work wherever we end up. I'm happy where I'm at for the time being, work here is still interesting and challenging. Our plans for this year other than potential school for Matt is to travel more. We plan to head to Indo-China in May to do some work with a friend of ours from CBC who runs an organization that works with Burmese refugees in Thailand. I'm going to help do some administration & governance stuff with a new Bible College they are setting up in N. Thailand and Matt will be teaching some classes, we'll probably both be doing other relief work as well. We'll also take a few weeks to travel in the area, seeing Vietnam, Cambodia, Laos, Thailand & Burma. So, that's what we're up to.

Laurie D. Kennedy, '04

When I entered the MAL program, I was Chief Executive Officer for an Alberta based Public Corporation. When I graduated, I was the Regional Director for the Fellowship of Evangelical Baptist Churches for Alberta, Saskatchewan and the Territories. It is an amazing blessing to be a Pastor's Pastor for the 50 individuals on our Ministry team representing 32 churches across three provinces. The challenge of working with Pastors, Church Boards and leaders of all shapes and sizes is awesome. Every day I encounter something that reminds me how thankful and blessed I am to have been a part of MAL.

Cheryl Miller, '06

Continues to be the Elementary Administrator for Glenmore Christian Academy. This represents 429 students K-Gr. 5. Currently also serves on the ACSI Western Canada Council.



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MAL ALUMNI NEWS

Shawna Lafreniere, '01

I am currently finishing my Ph.D. in Higher Education with an emphasis in Organizational Leadership at Azusa Pacific University in southern California. My dissertation topic is entitled: Navigating the Labyrinth: Gender and Positional Effects on Individual's Perceptions of Ideal Leadership Qualities within Council for Christian Colleges & Universities Member Institutions. I hope to complete my dissertation this spring and graduate in December. I teach undergraduate and graduate leadership courses at APU and work part time as the Strategic Development Coordinator for the Noel Academy for Strengths-Based Leadership and Education. I would love to have a reunion with the class of 2002. Please keep in touch with me at lafreniere@verizon.net or you can find me on Facebook.



Karl Boehmer, '03

After graduating from MAL in 2003, I returned to my job as Principal of Dease Lake School in northern BC. In summer of 2004, my family and I followed the Lord's calling and moved to the sunny South Okanagan, where I began my work as Principal of Penticton Christian School, a very small K-8 school. Since then, Penticton Christian School, with the support of many dedicated Christian brothers and sisters, has obtained K-12 status. The school is now occupying phase 1 of its new 3 phase, multi-million dollar, campus. By the time all is said and done, our school will be able to serve up to 200 students in its new location. It has been exciting, challenging, and fulfilling to lead the school. Pray that we continue to seek God's direction for Penticton Christian School!

Dorothy Ritz, '05

I remain Coordinator of Career Services at Concordia University College of Alberta in Edmonton. However, now, I share this position with another Career Professional so that I have time to pursue our business called "Puttin' On The Ritz". I speak to employers about the multi-generational workplace. My website is www.generationcrossing.com. Sometimes, I make presentations with my husband, Dr. Randy Ritz. His website is www.randyritz.com He is the entertainment. I am the "content".

We attend; and I serve on the leadership team of an exciting emergent church called Urban Bridge (www.urbanbridgechurch.com) in Edmonton and our children have moved "out of the nest" to pursue further education and careers.

Gerry Goertzen, '01

High School Principal
Cedars Christian School
Prince George, BC

- continuing to work as the administrator in the high school (6 years now)
- continued growth of our school (10% / year)
- looking to the future and a 4.5m dollar expansion project in the next 16 months
- leadership skills learned in MAL have been essential for the effectiveness of my position

- **God bless...**

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MAL ALUMNI NEWS

Catherine Self, '03

What words can describe a walk with God? I struggle to even begin my attempt to share with you what my two and a half years' experiences as a doctoral student have been like, except to say it has been just that – a walk with God. I tell people that when I applied for studies at TWU the “nudge” from the Holy Spirit felt more like a push! Applying for a doctoral program felt like responding to an unseen pull and I have been running to keep up ever since! Since beginning PhD studies in Organizational Leadership at Regent University (Virginia Beach, VA) I have experienced anticipation, intimidation, joy in discovery, gnashing of teeth and pulling of hair (over sadistics, I mean statistics), relief, little to no ‘free’ time, and, now, a deepened sense of meaning and purpose as I enter into serious research and dissertation writing. I have no idea what God has in store, but the journey has taken me closer into His presence, created a heart that hungers and thirsts even more for becoming like Him, and is leading me to yet another amazing chapter in my life. Go figure that as a 56-year old grandmother I am, once again, wondering what I might be when I grow up!

I have been especially blessed to study under the guidance and mentorship of Godly men and women. Sadly, my daughter (also in the process of writing her dissertation proposal) has suffered under the hands of those who seem to think this path must be filled with potholes and hoops to jump through “just because.” Lesson learned is how very important the choice of where we choose to study matters. Which leads me back to you and our time together in the MAL program – know this is true, that *“every time you cross my mind, I break out in exclamations of thanks to God. There has never been the slightest doubt in my mind that the God who started this great work in you would keep at it and bring it to a flourishing finish on the very day Christ Jesus appears. It's not at all fanciful for me to think this way about you. My prayers and hopes have deep roots in reality. You have, after all, stuck with me all the way from the time I [climbed that tree and crossed that bridge] and came out of it in one piece. He knows how much I love and miss you these days. Sometimes I think I feel as strongly about you as Christ does! So this is my prayer: that your love will flourish and that you will not only love much but well”* (Phil 1: 3-11, The Message with a Catherine-version along the way!). Peace and all good, my friends.

Jennifer Ingraham, '02

Since the fall of 2007, I have been working as the Adult Restorative Justice Program Coordinator for the John Howard Society of the Central Okanagan. I facilitate "Community Forums" in which a first time adult offender (facing a criminal charge), the victim(s) of a crime, RCMP and community members come together to discuss the impact of the crime and what can be done to repair the harm that was caused. Everyone works together to create a "Resolution Agreement" which outlines how the offender will take responsibility for repairing harm caused by the incident. Restorative Justice is fundamentally different from the Criminal Justice System, as it does not focus on retribution or punishment, but rather on taking responsibility, forgiveness, restoration and healing. It is a deeply rewarding role to help facilitate real healing and change in the lives of others.

When I am not leading Restorative Justice Forums, I find my passion in advocating (teaching/public speaking/volunteering/mobilizing others) for social justice and international justice/human rights. It is my passion to help bring compassion, justice and mercy to those who are facing oppression, poverty and homelessness. Micah 6:8



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Mike Teeter, 07

As a family who has lived through the tragic reality of losing a loved one to ALS our hope is to encourage others by sharing our story and doing what we can to raise awareness and support in the fight against ALS.

Our goal is to bike across Canada in the Spring of 2008 to celebrate our Father's life and raise awareness and financial support for ALS.

We will be biking through many communities as we make our trek from West to East and hope to join together with local chapters of the ALS Society.

If you would like to learn more about our cross Canada tour or would like to be involved please be in touch. Any donations made are welcomed and greatly appreciated! **To donate** go to <https://www.als.ca/events/mydonate.aspx?fid=994>



Amyotrophic lateral sclerosis (also known as **Lou Gehrig's disease**) is a devastating neurodegenerative disease, those living with the disease become progressively paralyzed due to degeneration of the upper and lower motor neurons in the brain and spinal cord. Eighty per cent of people with ALS die within two to five years of diagnosis - unable to breathe or swallow. Along with ALS, neurodegenerative diseases include Alzheimer's disease, Huntington's disease and Parkinson's disease. According to the World Health Organization, neurodegenerative diseases are predicted to surpass cancer as the second leading cause of death in Canada by 2040.

ALS has no known cure or effective treatment. For every person diagnosed with ALS a person with ALS dies. Approximately 2,500 - 3,000 Canadians currently live with ALS.

-Go to www.als.ca for more information.

Justin Hettinga, '07 missionary with Wycliffe Bible Translators in Cusco, Peru.

My wife Tammy and I, along with our 2 boys, are still living here in Cusco. Since finishing up the MAL in the summer of 2007 my mentor and boss decided it was time for him to return to Canada and for me to assume his responsibilities as the administrator over our work in Southern Peru. I am basically supervising various projects that are being done by several local indigenous organizations. I am working towards seeing them become

sustainable organizations that are not only translating the Bible but are also ensuring that peoples' lives are changed as a result of it. I love doing what God has called me to do since there is never a dull moment. My life consists of one big adventure after another. www.hettinga.ca



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Linda Pampeyan, '05

My husband Ted and I moved from Oak Harbor, WA to Chowchilla, CA in September 2006. We wanted to be closer to my 96 year old father-in-law. For the last 18 months my husband and I have been the intentional interim pastoral team in a church 45 minutes away. They are a wonderful congregation and I have been able to integrate much of my excellent MAL studies. A year ago I began volunteering at a Pregnancy Care Center and last November they brought me on as Director. I love using my team development and organizational skills in both of these ministries. We will be grandparents for the first time in May.

Melanie Humphreys, '01

This January I will be teaching a two-week intensive in Ethiopia! I am adjunct faculty for Azusa Pacific University's Masters in Organizational Leadership program. With this program I have taught intensives in Switzerland, Kazakhstan, Lithuania, the UK, Chile, Brazil, and in Mexico.

Ryan Williams, '07

I have been invited to speak by the International Association of Business Communicators (<http://www.iabc.com/>) at two Canadian chapters and at the international conference in New York.

I conducted a survey of their members in January. We looked at how communicators use social media in their organizations. Social media forces organizations to look at their leadership philosophy as the followers gain a larger voice. This survey explored if professional communicators were positioned to lead their organizations in this area.

I had my first run of the presentation in Calgary in the first week of March. On April 29th, I will be presenting in Toronto and on June 24th, I will be presenting in New York.

In the summer, the findings will be published in Communication World.



Christa Hesselink, '04

I hope you are well. It's been a long time since we've connected. I'm currently working at World Vision Canada as the National Manager of Volunteer Engagement - good, and really busy!

Anyways, World Vision's ONE LIFE EXPERIENCE is coming to TWU in April. I'd love for you all to check it out, and spread the word to as many people as possible not only to visit, but have the incredible experience of volunteering as well.

All the info, including a very inspiring video clip can be seen at www.worldvision.ca/onelife. In a nutshell, it's a 2000 square ft. replica of an African village where visitors interact with an audio tour and experience the exhibit as they walk through story lines of people impacted by HIV & AIDS. It's very powerful.

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MAL ALUMNI NEWS

WORLD VISION CHOOSES TWU AS HOST SITE FOR ITS ONE LIFE EXHIBIT

World Vision Canada has chosen Trinity Western University as a host site in the Fraser Valley for its One Life Experience exhibit. The 2,000 square-foot interactive display allows participants to experience the life of a child affected by HIV, and will be viewed daily at TWU from April 11th through to the 20th. Free and open to the public, visitors will learn about the impact of HIV and AIDS by hearing the story of one of four African children through captivating audio and powerful photography. The exhibit moves visitors beyond the AIDS statistics to help them gain an understanding of why the pandemic is the greatest humanitarian crisis of our time.



The exhibit started its Canadian tour in August 2007 and has visited ten different locations since then. More than 18,200 Canadians have visited the exhibit so far and more than 10,000 people have signed the One Life Petition at the exhibit.

For more information on the One Life Experience please contact TWU event producer Michael Wipf at mike.wipf@gmail.com or by calling 778-882-0393.

To view footage of the One Life Experience, go here: <http://www.worldvisionmedia.ca/video/one-life/> (You can also copy and paste the url into a new browser)

World Vision is presenting an exciting opportunity for you to visit and volunteer at the One Life Experience in Langley! This exhibit is fully run by volunteers and so we ask that you extend a hand.

Open Volunteer Dates: Wednesday April 9th to Monday April 21st 2008 - please go on-line for times/shifts: <http://www.worldvision.ca/onelife> and click on "Join the Team" to register. You can also copy and paste the link into a browser.

MAL STUDENT NEWS

Jaap Feenstra, Candidate '09

A year ago I still hadn't decided on a grad study and was still debating an MLE (at CanIL) or the MAL program. The choice pretty well would determine the second stage of my path with Wycliffe/SIL. Talking to you in February helped as did my attending an SIL workshop soon afterward. I prayed much about me decision and had others pray for me.

I'm convinced I made the right decision. So far the program has been extremely helpful. I was recently asked to let my name stand for the ED position of Wycliffe Bible Translators of Canada. Had I not taken the MAL program I would almost certainly have declined. WBT Canada is a large organization within the WBT/SIL family of organizations. Not an easy job to serve as director. My wife and I have talked to various people about our options and giftings. In the end we have decided to let my name stand. Being one of the candidates—though it seems to be a very short list—does not mean much, but saying "yes" to a such a possibility shows that I'm not too worried about administration anymore. In the past I have regularly declined director's positions, preferring to work at the EC level (apart from the field project level).

Val Sawka, Candidate '08

I've settled into my new job at Maple Ridge Christian School and love this community. Tomorrow I will meet the students and the reason this school exists. I've experienced so many firsts and I've loved it.



Talk about ethics...I have my first right vs right situation this week and boy was it tough! I'm still in the midst of it and I'll be interested in seeing how the whole thing unfolds. Putting into action all that I've learned from MAL has reminded me how appreciative I am of the program. I have seen it's influence in every thing I do.

MA Leadership

FACULTY NEWS

***Leadership at the Interface: Politics and Principle in Organizational Life* – a new book by Dr. Vern Storey**

Dr. Vern Storey, Professor of Leadership Studies at the University of Victoria, serves as adjunct faculty to the MAL program. Vern will complete his 21 years of work at UVic at the end of June, 2008 and looks forward to making a regular contribution to the MAL program through teaching and other activities. He has assisted MAL with a comprehensive external program review, preliminary design of a possible future stream, and development of the CALE module "*Creating Learning Organizations*." His primary area of expertise is organizational behavior; his particular area of interest is the study of politics in organizations and its relationship to leadership. Vern's latest book is now available.



"*Leadership at the Interface*" is about leadership in the intrinsically political context of organizational life. The character of that leadership is determined by what occurs at the interface – the meeting place of politics and principle. The author invites the reader to engage with authentic, results-focused leadership of the sort that can make a positive difference in our organizations, in our lives at work and in community.

In this book Vern Storey captures the essence of his career-long commitment to the study and practice of the fundamentally human art and science of leadership. Vern writes for those who offer leadership and for those who are drawn toward its challenges and possibilities. He calls for leadership marked by a genuine commitment to the people it touches – to their strengthening and growth, to their participation in the process. His new book, written for a general professional market, is grounded in his conviction that the practice of leadership is a moral art. His commitment is to the development of Christian servant leaders for that milieu.

Vern Storey has worked for many years in education and in the not-for-profit sector as a teacher, principal, superintendent of schools, and university professor and administrator. He completed his graduate studies at the University of British Columbia (Ed. D. 1979). Since 1986 Dr. Storey has been a faculty member at the University of Victoria; he is a Professor of Leadership Studies in the Department of Educational Psychology and Leadership Studies. Vern has been a consultant to many boards and organizations over the past 20 years and has a keen understanding of the micropolitics of organizations. Recently his interests have expanded to include the history of organizations, as expressed in two of his books, "*The Home*" and "*Learning to Teach*." Vern and his family make their home in Victoria, British Columbia.

Publication data:

Storey, Vernon J. (2008). *Leadership at the Interface: Politics and Principle in Organizational Life*. Calgary: Temeron Books, ISBN ISBN 978-1-55059-348-8

Available through TWU Bookstore, local bookstores, and Temeron Books Inc, 210-1220 Kensington Rd. NW, Calgary, AB T2N 3P5 Phone (403) 283-0900 or P.O. Box 896, Bellingham WA 98227 Phone (360) 738-4016

- Dr. Vern Storey currently teaches LDRS 611 and one section of LDRS 590 for the MAL program, as well as being one of our Major Project Advisors

Nursing Professor Sonya Grypma celebrates book launch of *Healing Henan*

On February 20th one of Trinity Western University's newest professors, Dr. Sonya Grypma, Associate Professor of Nursing, celebrated a career accomplishment with the publication of her first book, *Healing Henan*, Canadian Nurses at the North China Mission 1888-1947. The 312 page hardcover sews together 60 years of Canadian nurses who put their skills into service on China's mission field. Set against a background of war and revolution, the book examines how Canadian nurses shaped health care in the province of Henan and how China, in turn, influenced the nature of missionary nursing.

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FACULTY NEWS - Cont'd

Surrounded by her comrades in the nursing faculty, members of the community and her family, Grypma shared with the audience some of the highlights of writing *Healing Henan*. Grypma originally came up with the idea for the book after stumbling across letters from Canadian missionary workers living in China. That interest sparked an intense journey that led the professor to research aspects of nursing from Canada all the way to China, ultimately compiling stories into her book.

Grypma comes to the Faculty of Nursing at Trinity Western University with a passion for understanding the relationship between nursing history and current practice. Besides her most recent book, she is also the co-investigator for the SSHRC-funded project entitled Canadian Nursing History: The Cultures of Colonialism and Nationalism. The research project aims to understand how nurses and their work influence, and were influenced by, changing notions of health, citizenship and national belonging in Canada.

As Grypma finishes speaking, a pile of freshly printed books on table nearby await her signature. Like a proud but nervous parent sending her child off to school for the first time, Grypma remarks about the publishing of *Healing Henan*, "I guess at this moment my book stops being mine."

Healing Henan is available for purchase at the Trinity Western University bookstore and is published by UBC Press.

- Dr. Sonya Grypma is currently a Major Project Advisor with the MAL program.



Sonya Grypma is also a major project advisor for the Master of Arts in Leadership Program

GLOBE's special interest: Africa and Anaya

25 years of leadership training in Africa and at TWU has convinced Ruth Anaya research and training in leadership is still essentially ethnocentric or Euro-centric. Concepts like contextualization, indigenization, and nationalization prove inadequate in producing culturally relevant and effective leaders. It has been noted that the study of African leadership is largely absent from international and cross-cultural studies, and existing literature reflects US-based research and theory.

At a recent leadership conference, Mansour Javidan, director of GLOBE, referred to this dearth of research on Africa. It was there that Ruth Anaya proposed the first in-depth country study of ethnic African leaders in Sub-Sahara Africa. She has now embarked on a research project focused on the dominant values, practices and leadership attributes that characterize effective leadership at the organizational and cultural level, specifically Kenya.



Petra and Ruth Anaya, working in Kenya.

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FACULTY NEWS - Cont'd

GLOBE's special interest: Africa and Anaya - cont'd

Collaboration with GLOBE, adds Kenya to the landmark study on *Global Leadership and Organizational Behavior Effectiveness*, a project of 18,000+ managers in 62 countries. GLOBE researchers investigate the relationship of culture to conceptions of leadership. The comparative approach of this global research is particularly of value for those working with cross-culturally with national leaders.

GLOBE AFRICA. Anaya is one of 5 researchers from 5 universities and 4 countries. GLOBE Africa is an ambitious eight-country research program that it focuses on middle-management in three commerce sectors.

Anaya is adding value to GLOBE data in that she is doing a parallel study of civic leaders in health and education. This new application of the research instrument will contribute data for understanding the profile of leaders required for civic, government and non-governmental organizations, the latter comprising many of the NGOs working in development in Africa.

International bodies such as the World Bank have expressed interest in this emic study of African leadership. There is recognition that the international community needs to be much more intentional in understanding the nature of culturally endorsed leadership styles as that is fundamental to nation-building and is the necessary condition for poverty reduction and social development.

- Ruth Anaya has taught for the MAL program, and has been a Major Project advisor the our program.

Upcoming Conferences

Christian Management Association

Serving With Excellence

April 21 - 24, 2008

Dallas, Texas

Website: www.cmaonline.org/conference/2008/

12th Annual Wharton Leadership Conference

June, 2008

Philadelphia, PA

Website: [http://](http://leadershipconference.wharton.upenn.edu/)

leadershipconference.wharton.upenn.edu/

Greenleaf Centre for Servant Leadership

18th Annual International Conference

June 5 - 7, 2008

Indianapolis

Website: www.greenleaf.org/index.html

2008 Association of Leadership Educators

- Annual Conference

July 2008

Website: <http://www.leadershipeducators.org/>

Christian Business Faculty Association - 2008 Conference

November 6 - 8, 2008

Indianapolis Hilton,

Website: [www.cbfa.org/](http://www.cbfa.org/html/2008_conference.html)

[html/2008_conference.html](http://www.cbfa.org/html/2008_conference.html)

Call for papers deadline May 30, 2008

Haines Centre for Strategic Management

Website: www.centretraining.com/north-american-calendar.html#TOR

International Leadership Association Conference

10th ILA Annual Global Conference

November 12 - 15, 2008

Los Angeles, CA

Website: [www.ila-net.org/Conferences/](http://www.ila-net.org/Conferences/index.htm)
[index.htm](http://www.ila-net.org/Conferences/index.htm)
