OMADA Teambuilding

Mobile Device Use Policy

'Mobile device' or 'device' is defined as: smart phone, cell phone, tablet, drone, camera, gopro or similar

Omada's core value is CONNECTION: This includes connecting with others, nature, and self. In order to best foster these connections and facilitate full engagement in our programs, we encourage a posture of presence and availability. This means an attitude and disposition towards making your whole self; including hands, minds, and hearts, available and of benefit to the group experience.

All activities at Omada contain an element of risk; (physical, psychological, emotional, or social) that we work to mitigate at all possible points. One of the ways we do this is by; communicating an expectation that participants to be fully present and support one another throughout the program. We have seen that this expectation is regularly compromised by the use of mobile devices during the program, resulting in a variety of safety, and personal privacy issues. In order to manage this risk, protect participants and staff, and deliver quality program experiences, we have implemented a policy regarding these devices and their use:

MOBILE DEVICE USE POLICY

- 1-2 designated photographers for the group, who can share group photos afterwards
- No photos or videos during safety briefings and group discussions times
- Do not distract any climbers or belay team persons while on the high ropes course
- Photographers must receive permission to take photos of any TWU Staff
- TWU Staff have the right to stop all photography if it interferes with the program
- Keep your phone safe keep it in your bag!

When can I use my phone?

- Upon arrival or departure, or during designated group breaks.
- If you have a personal emergency: let your TWU Staff & group leader know, take a minute to step away from the activity area and address the need.
- If you have a medical condition that requires you to have your phone on your person, to monitor your physical condition
- As a group designated photographer, that has read and agreed to Omada's MOBILE DEVICE USE POLICY

What about Smartwatches?

Smartwatches have not yet proven to be problematic or increase risk and remain participants' choice.

• **Note:** Your hands will likely get dirty, wet, sticky, scratched or bumped. We recommend that any valuable items (watches, rings, necklaces, etc.) be left in your bag or vehicle to prevent loss/damage.

Why do TWU Staff have phones?

- 1. Staff are required to keep their phones on them in case of emergency. (Call for help, receive campus wide safety alerts, contacting emergency services, etc.)
- 2. In order to make program notes, refer to program templates or plans

What if I choose not to agree to the MOBILE DEVICE USE POLICY?

While choice is an essential part of everything, we do at Omada; the cost of this particular decision is that **you will not be able to participate in the scheduled program.** Safety is our first priority.

