Select your institution from the drop-down menu:

Trinity Western University

Percent Targets	Women and Gender Equity Seeking Groups	Racialized Individuals	Indigenous Peoples	Persons with Disabilities
202	2 <mark>5</mark> 41.0	0.0	0.0	0.0
202	<mark>27</mark> 46.0	0.0	0.0	0.0
202	.9 50.9	0.0	0.0	0.0

Enter an anticipated number of active and approved chairs:

3

Numerical Targets	Women and Gender Equity Seeking Groups	Racialized Individuals	Indigenous Peoples	Persons with Disabilities
2025	1	0	0	0
2027	1	0	0	0
2029	2	0	0	0

Minimum Thresholds of Active Chairs Needed to Have an Equity Target in a Designated Group

There is a minimum number of active and approved chairs that an institution must have before targets will be set for each of the designated groups. When the minimum thresholds stipulated below are met at the time of the program's equity target setting exercise, the institution will be required to have a target for that group. Subsequent equity target setting exercises will take place in January 2026, January 2028, January 2030, etc.)

Designated Group	Threshold of Active Chairs	Equity Target in number of Chairs
Women and Gender Equity-Seeking Groups	2	1
Racialized Individuals	5	1
Indigenous Peoples	20	1
Persons with Disabilities	13	1