

师资介绍



Dr. Phil Laird 菲利·莱尔德 博士，加拿大西三一大学副校长，主管非传统教育。西蒙弗雷泽大学哲学博士，文学硕士。人类学和社会科学院心理学系副教授，讲授：研究方法、人类终生发展、知识管理体系等课程。成人和体验教育协会、加拿大大学继续教育协会、品德教育协会、美国心理学-法学协会、国际信息社会发展协会、品德教育期刊（评论家）等学术协会成员。

Vice Provost of TWU GLOBAL; Leading many new initiatives at TWU, Phil currently provides leadership to nontraditional learning programs and students including online and mediated learning programs, summer sessions, adult professional programs, and global education programs. MA and Ph.D. from Simon Fraser University. Associate Professor, Department of Psychology, School of Anthropology and Social Sciences, teaching: research methods, human lifelong development, knowledge management systems and other courses. Adult and Experiential Education Association, Canadian University Continuing Education Association, Moral Education Association, American Psychology-Law Association, International Society for the Development of the Information Society, Journal of Moral Education (Commenter) and other academic association member.



Dr. Sonya Grypma 索尼娅·格里普玛博士，加拿大西三一大学副教务长，西三一环球学院（GLOBAL）院长，主管学院包括领导力硕士（中文）项目在内的所有学术课程。加拿大阿尔伯塔大学护理学博士、硕士。历史学家和著名学者，于1988年开始教授护理学，并曾在加拿大不列颠哥伦比亚大学（UBC）、美国宾夕法尼亚州和弗吉尼亚大学任研究员。她的研究探索了跨国护理历史，特别是在1948年之前，传教士和护理组织通过慈善建立的加拿大、美国和中国护理网络的交汇处。现任加拿大护理学校协会

（CASN）主席，不列颠哥伦比亚省注册护士协会（NECBC）主席，她在省级护理教育领导中发挥了重要作用。她的广泛研究使她在四大洲担任会议主讲人。

Vice Provost, Leadership and Graduate Studies, and Dean, TWU GLOBAL. She is responsible for all academic courses including the Master of Leadership (in Mandarin) program. Sonya Grypma completed her B.N. (1986), M.N. (2001) and Ph.D. (2005) at the University of Alberta. A nurse, historian, and published scholar, Dr. Grypma started teaching nursing in 1988 and has been a research fellow at the Universities of British Columbia, Pennsylvania, and Virginia. Her research explores transnational nursing history, particularly the intersection of Canadian, American, and Chinese nursing networks developed through philanthropic, missionary, and nursing organizations prior to 1948. She has played a significant role in nursing education leadership provincially, as Chair of the Nursing Education Council of British Columbia (NECBC), and is currently president for Canadian Association for Schools of Nursing (CASN). Her extensive research has taken her to four continents as a keynote speaker.



Dr. Stan Remple 云堡博士，领导力中文项目创始人、终身项目顾问，西三一大学领导力教授。宾夕法尼亚州立大学博士学位。前加拿大阿尔伯塔省家庭社会服务厅副厅长，前卑诗省卫生厅副厅长，财务厅主任，资深财政分析专家。云堡教授因其对加拿大社会和家庭的杰出贡献而被授予加拿大总督府纪念奖章（1993）的殊荣，更因其在领导力领域的研究和拓展被赋予全国领导者荣誉（1997）。

Dr. Stan Remple, founder of the MA in Leadership in Mandarin program, Lifetime advisor to the program, Professor of Leadership at Trinity Western University. Ph.D. from Pennsylvania State University. Former Deputy Director of the Family Social Service of Alberta, Canada, Former Deputy Director of the Department of Health of BC, Director of the Department of Finance, and Senior Financial Analysis Specialist. Professor Remple was awarded the Governor's House Commemorative Medal (1993) for his outstanding contributions to Canadian society and the family, and was awarded the National Leadership Honor for his research and development in leadership (1997).



Hank Chang 张仲民 机械工程硕士，前英特尔 (Intel Corporation) 半导体 (大连) 有限公司行政执行与培训业务总监。期间曾担工程师主管，建厂主管，英特尔亚洲区建厂工程项目总经理。2009 年被评为英特尔全球最佳讲师。具有宽广宏大的国际观与丰富的跨专业、跨国多文化管理经验和实际执行经验。

Mr. Hank Chang, Master of Mechanical Engineering, former executive director of administration and training for Intel Corporation Semiconductor (Dalian) Co., Ltd. During his service, he acted as an engineer supervisor, overseeing the building of a plant, and general manager of Intel's Asia Plant Construction Project. In 2009 he was named Intel's best lecturer worldwide. He has a broad international outlook and rich interdisciplinary, transnational and multicultural management experience and practical implementation experience.



Dr. Jie Chen 陈洁博士，普渡大学消费者行为学博士，专长于市场营销的行为科学和 market 分析。研究兴趣包括在不同服务领域、数码环境和 market 分析及营销战略的整合中人性特点及行为的理解。陈洁博士学术著作丰富，参与了和工业界及非盈利机构合作的 marketing 项目。具有 17 年的面授教学和 network 教学经验。

Dr. Jie Chen, PhD in Consumer Behavior from Purdue University, specializing in behavioral science and market analysis of Marketing. Her research interests include the understanding of human characteristics and behaviors in the integration of different service areas, digital environments, market analysis and marketing strategies. Dr. Jie Chen has rich academic writings and has participated in marketing projects in cooperation with industry and non-profit organizations. 17 years of face-to-face teaching and online teaching experience.



Dr. KC Chew 周金钟博士, 西三一大学领导力硕士项目第二任主任, 现任项目学术总监。曾担任 MANAGED PORTFOLIO ADVISORS 公司资深副总裁和首席运营官。MPA 是美国最大的组合投资公司之一, 为客户提供量身定制的投资解决方案。现为加拿大一金融公司的董事长。周博士在企业战略、创新和流程改进方面有着二十多年的成功经验, 善于帮助企业高层领导明确发展方向, 把战略和远景转化为行动计划, 提升运营效率, 降低成本。

Dr. KC Chew, Second Director of the MA in Leadership in Mandarin Program at Trinity Western University. Former senior vice president and chief operating officer of MANAGED PORTFOLIO ADVISORS. MPA is one of the largest portfolio investment companies in the United States, providing customers with tailored investment solutions. He is currently the chairman of a Canadian financial company. Dr. Zhou has more than 20 years of successful experience in corporate strategy, innovation, and process improvement. He is good at helping senior corporate leaders to clarify their development direction, transform strategies and visions into action plans, improve operational efficiency, and reduce costs.



Dr. John Han 韩宗海博士, 系统工程博士, 曾担任加拿大多家上市公司和私营公司的项目经理、副总裁、和首席执行官。从业领域涉及水电、石油、矿业、林木业、房地产、投融资和大型互联网高科技产业, 在企业管理、项目控制、提高执行力、多任务并行运作、多文化环境创新管理等方面有着丰富经验。

Dr. John Han, PhD in Systems Engineering, has served as a project manager, vice president, and chief executive officer of several listed and private companies in Canada. He is engaged in the fields of hydropower, petroleum, mining, forestry, real estate, investment, financing and large-scale Internet high-tech industries. He has extensive experience in corporate management, project control, improved execution, multi-tasking and parallel operation, and multi-cultural environmental innovation management.



Dr. Li Sha 沙立博士, 加拿大西蒙菲沙大学 (SFU) 教育心理学博士, 美国匹兹堡大学博士后, 先后在SFU、香港大学、新加坡南洋理工大学、美国匹兹堡大学做研究工作。在认知理论和社会文化理论的框架下, 其研究涉及自主学习和协同学习过程中的认知、元认知、动机、情绪和行为模式, 影响上述方面的个人和组织因素, 以及个人和组织之间的相互作用对认知、行为和系统的影响; 老师做为领导者, 如何建构有效的组织化的学习系统, 如何协调和利用成员之间的个性差异给组织内部在认知、目标和方法等方面带来的冲突, 以实现个体和组织的目标; 学习系统中人际互动的行为模式、和自组织子系统的形成与演化的规律。他在权威学术期刊上发表论文数篇, 很熟悉科学研究方法论, 尤其擅长定量数据的统计分析, 和心理测量与行为分析。

Dr. Li Sha, PhD in Educational Psychology from Simon Fraser University (SFU) in Canada and postdoctoral fellowship at the University of Pittsburgh in the United States. He has done research work at SFU, the University of Hong Kong, Nanyang Technological University of Singapore, and the University of Pittsburgh. Under the framework of cognitive theory and sociocultural theory, his research involves cognitive, metacognitive, motivational, emotional, and behavioral patterns in autonomous and collaborative learning

processes, as well as personal and organizational factors that affect the above; The impact of interactions between individuals and organizations on cognition, behavior, and system; As a leader, how can a teacher construct an effective organized learning system, coordinate and use the personality differences between members that bring conflicts within the organization in terms of cognition, goals and methods to achieve the goals of individuals and organizations; The behavioral patterns of interpersonal interaction in the system, and the laws of the formation and evolution of self-organizing subsystems. He has published several papers in authoritative academic journals, and is very familiar with scientific research methodology. He is particularly good at statistical analysis of quantitative data, and psychometric and behavioral analysis.



Dr. Liang Shao 邵亮博士 美国南卡罗莱纳大学摩尔商学院 (Moore School of Business, University of South Carolina) 国际商务博士。现任教于美国拉德福德大学 (Radford University) 会计与金融系。致力于研究跨国公司财务策略, 于主要国际商务期刊发表过多篇论文 (例如国际商务研究, Journal of International Business Studies)。之前曾在香港浸会大学 (Hong Kong Baptist University) 和美国托莱多大学 (University of Toledo) 有近十年的教学经验, 面向本科生、研究生和在职经理人教授投资学, 公司财务和国际金融等课程, 并长期指导本科、硕士和博士学生的论文写作, 曾获香港浸会大学商学院最佳教学奖。

Dr. Liang Shao, Phd in International Business. Currently assistant professor the Department of Accounting and Finance at Radford University. Dr. Shao focuses his research on financial strategies of multinational companies and has published many papers in international business journals, such as Journal of International Business Studies. Dr. Shao taught investing, business finance and international finance to undergraduates, graduates and executives in Hong Kong Baptist University and University of Toledo. He supervises theses for bachelor, master and doctoral students and won the Best Teaching Award in Hong Kong Baptist University.



Dr. Gensheng Shen 沈根生博士, 从事高等教育工作30多年, 1985年开始相继在澳大利亚拉筹伯大学、莫纳什大学、墨尔本大学任教。曾任澳大利亚埃迪斯科文大学经济学教授和国际学院院长; 澳大利亚联邦大学高级经济学讲师和国际教育学院副院长, 现任广州白云学院副校长。曾任中国国家计委欧洲司处长, 为赵紫杨和朱镕基等国家和部委领导人担任外事和翻译工作。主要研究领域是经济学、国际商贸学、银行金融学和组织行为学。

Dr. Gensheng Shen has been engaged in higher education for more than 30 years. Since 1985, he has taught at La Trobe University, Monash University, and University of Melbourne. Former Professor of Economics and Dean of the International College of Edith Cowan University, Australia; Senior Economics Lecturer and Deputy Dean of the School of International Education of the Commonwealth University of Australia, and now Vice President of Guangzhou Baiyun College. He used to be the director of the European Department of the State Planning Commission of China, and translated for leaders of the state and ministries such as Ziyang Zhao and Rongji Zhu. His main research fields are economics, international commerce, banking and finance, and organizational behavior.



Dr. Chan Kei Thong 唐振基博士，唐博士于 1980 年创办 LDi 公司，在美国、中国和中东提供以品格为核心的基础教育和服务。唐博士拥有加拿大西三一大学荣誉法学博士学位，加利福尼亚州立大学信息管理专业的工商硕士学位，纽约州立大学的商业学士学位。唐博士拥有丰富的跨文化领导管理经验。

Dr. Tang founded LDi in 1980 to provide basic education and services centered on character in the United States, China and the Middle East. Dr. Tang holds an honorary doctorate degree in law from Trinity Western University of Canada, an MBA in Information Management from California State University, and a bachelor's degree in business from State University of New York. Dr Tang has extensive international cross-cultural experience.



Dr. Huanglin Wang 王鳳麟博士 加拿大西安大略大学毅伟商学院博士。曾在尤蒂卡学院和纽约州立大学新帕尔茨分校任助理教授，现任加拿大温莎大学会期讲师。至今已有十年教学经验，尤其喜欢案例教学。其研究领域集中在跨国公司战略和绩效，尤其是跨国公司对双文化人的选用和跨国资源整合战略。论文数次在国际会议上获奖并发表。所撰写的案例也被转载出版。

Dr. Huanglin Wang, Ph.D., Ivey School of Business, University of Western Ontario, Canada. She has been an assistant professor at Utica College and the State University of New York at New Paltz, and is currently a lecturer at the University of Windsor, Canada. She has ten years of teaching experience, especially like case teaching. Her research field focuses on the strategy and performance of multinational companies, especially the selection of biculturals and multinational resource integration strategies by multinational companies. Her papers have been awarded and published several times at international conferences. Her written cases are also reproduced and published.



Dr. Esther Xia 夏末博士，组织领导学博士，加拿大西三一大学领导力艺术硕士学位，美国瑞金大学组织机构领导力博士学位，研究领域是组织机构领导力。现任职于 LDi 公司人力资源部，负责总体规划、咨询和指导。美国人力资源管理协会全球人力资源管理师。

Dr. Esther Xia, PhD in Organizational Leadership, Master of Arts in Leadership, Trinity Western University, Canada, PhD in Organizational Leadership, Regent University, USA. Her research field is organizational leadership. Currently she works in the human resources department of LDi company, responsible for overall planning, consulting and guidance. Human Resources Manager accredited by the Society for Human Resources Management Association of USA.



Dr. Xinghao Yan 晏星皓博士，美国普渡大学（Purdue University）管理学院定量方法和管理科学博士，现任美国托莱多大学（University of Toledo）商学院教授，之前曾在加拿大西安大略大学毅伟商学院（Western University, Ivey Business School）任教授。除了学术研究，晏博士致力于商学院的教学工作（EMBA, MBA, 以及本科），具有 19 年的教学经验。在毅伟商学院工作期间，晏博士曾三次获得校际杰出教学奖；在托莱多大学，他独立设计了数门以案例教学为基础的运营管理课程（MBA，本科）。

他还曾作为导师，带领学生参加由美国通用汽车公司承办的国际运营案例大赛，并入围决赛，名列前茅。

Dr. Xinghao Yan, PhD in Quantitative Methods and Management Science from School of Management, Purdue University, currently a professor at the School of Business, University of Toledo, and previously a professor at the Ivey Business School, Western University, Canada. In addition to academic research, Dr. Yan is dedicated to teaching in business schools (EMBA, MBA, and undergraduate) and has 19 years of teaching experience. During his time at the Ivey School of Business, Dr. Yan won three inter-school outstanding teaching awards. At the University of Toledo, he independently designed several case-based operations management courses (MBA, undergraduate). He has supervised students to participate in the International Operation Case Contest hosted by General Motors of the United States, and their case was selected as a finalist.

服务管理团队介绍



陈丽娟 Sophie Chen, 教育学硕士

毕业于英国布里斯托大学，项目运营助理。于2018年加入项目。硕士毕业后一直从事国际留学生教育、教学及学术管理工作。曾事工于西三—列治文校区语言中心，具有优秀的双语能力和高等教育服务经验。



彭海利 Haili Peng, 英语语言文学硕士

项目运营团队成员，LDI培训总监，资深教练、培训师；伯乐门方法® (Birkman Method ®)使用者认证及教练；美国核心® (PREP®)人才测评系统认证培训师；国际教练协会（ICF）的认证教练；美国ACCT协会认证2级体验式培训师；1980年代先后获得国内两所大学的学士和硕士学位，曾在高校任教10余年，并在美国做访问老师。



于海燕 Haiyan Yu, 领导力硕士

西三一大学领导力硕士，项目学员学习协调人，LDI公司培训师，伯乐门方法® (Birkman Method ®)使用者认证及教练；美国核心® (PREP®)人才测评系统认证使用者。



张慧娟 Jane Zhang, 英语语言文学硕士

毕业于北京外国语大学，项目经理。于2012年加入项目。曾任北外英语系留校教师，熟谙中外高等教育管理和国际交流合作，具有丰富的高等教育服务和管理经验和高效的跨文化交流和管理能力。