



INSTITUTIONAL SAFETY PLAN

September 24, 2021

1. MESSAGE FROM THE PRESIDENT	3		
2. AMENDMENT LOG	4		
3. PURPOSE OF THESE GUIDELINES	4		
a. TWU Restart Plan	5		
4. LEARNING TO LIVE WITH COVID-19	6		
5. CORE PUBLIC HEALTH MEASURES	6		
6. PUBLIC HEALTH MANAGEMENT OF COVID-19	7		
a. Role of COVID-19 Vaccine	7		
7. GENERAL CAMPUS PLANNING	7		
a. Campus Logistics	7		
b. Cleaning & Hygiene	7		
c. Transitional to Communicable Disease Plans	8		
d. Student Housing (Langley)	8		
e. Campus Dining Facilities (Langley)	9		
f. Bookstore (Langley)	9		
g. Faculty & Staff Considerations	9		
h. International Students	10		
i. TWU Community Communication	10		
j. Related Public Health Guidelines	10		
8. INDIGENOUS STUDENTS	11		
9. EDUCATIONAL ACTIVITIES	11		
a. Classification	11		
b. Classroom Logistics	12		
c. Education Support Spaces Including the Library, Trinity Commons & Collegiums	12		
d. Student Supports/Accommodations	12		
e. Program Specific Considerations	12		
i. Clinical/Practicum-Oriented Programs	12		
ii. Laurentian Leadership Center (Ottawa)	12		
		f. Travel	12
		g. Research	13
		h. Student Wellness Services	13
		i. Mental Health Supports	13
		ii. Health Services	13
		1. Testing	13
		2. Case & Contact Support	13
		3. Vaccination	14
		10. NON-EDUCATIONAL ACTIVITIES	14
		a. Spartan Athletics	14
		b. Fitness Recreation	15
		c. Faith-Based Services	15
		i. Chapel	15
		ii. Student Discipleship Groups	15
		APPENDICES	16

1. MESSAGE FROM THE PRESIDENT

Trinity Western University welcomes students, faculty and staff to a safe return to face-to-face learning and an engaging student life experience.

At TWU, students experience a close-knit community where every student matters. Because of this, we offer a high-quality Christian education with the flexibility that students need. Accordingly, if a student is unable to begin classes face-to-face this Fall, we remain committed to providing them with access to TWU's high-quality education.

Throughout the global pandemic, TWU has remained committed to the individual needs and the health and well-being of our students. As Trinity Western plans for a safe return to face-to-face instruction in the Fall, the University will continue to follow regulations and parameters set by the B.C. Provincial Health Office and local health authorities, following the specific guidance for B.C. post-secondary institutions, to determine appropriate in-person approaches and capacity.

As we prepare to emerge stronger out of this season of living within a global pandemic, the health, safety, and wellbeing of our community continues to be a top priority.

We are thrilled to be safely welcoming students back to our campuses this Fall. It will be a joy to gather together and experience, once again, a meaningful, personal, and face-to-face learning experience.

Grace and Peace,



Mark Husbands
President, Trinity Western University

2. AMENDMENT LOG

VERSION	DATE	PAGES	SUMMARY CHANGES
1	July 23, 2021		Initial Publication
2	September 24, 2021	6-9, 14 & 15	Proof of Vaccination, Mask Mandate & other PHO amendments

3. PURPOSE OF THESE GUIDELINES

The purpose of this document is to provide Trinity Western students, faculty, staff, and our community with a roadmap to safely come back together in-person, to learn, work, live and gather this year. The information contained herein is based on the Return to Campus Guidelines for BC Post-Secondary Institutions (PSIs), which included contributions from the BC Center for Disease Control and our Provincial Public Health Officer, Dr. Bonnie Henry. TWU will continue to follow the communicable disease prevention measures, provincial restriction and public health orders recommended by our local Health Authority, and Provincial and Federal public health professionals.

Resuming normal in-person services has been a gradual process over the course of Summer and into early Fall. Progress has already begun in alignment with the four-step BC Restart Plan which is guided by data including the following requirements, 1) Declining COVID-19 case counts, 2) Declining COVID-19 hospitalizations, 3) Declining COVID-19 mortality rate, and 4) Increasing COVID-19 vaccination rates. TWU continues to prioritize the health and well-being of our students, faculty and staff throughout this transition and the full 2021/2022 academic year. We know the arrival of COVID-19 vaccines has made coming back together possible, and as a community TWU will continue to adapt to any changing future conditions.

Key Principles supporting Return to Campus:

- By September 2021, COVID-19 transmission in BC is anticipated to be low; even more importantly serious infections will be uncommon due predominantly to the impact of vaccines. Although the COVID-19 virus will not be completely eliminated, it will now be managed like other common respiratory illnesses.
- All British Columbians ages 12+ will have had an opportunity to access their first dose of COVID-19 vaccine before July 1, 2021, with second doses offered by the end of August 2021.

Moving beyond the previous year and getting 'back to normal' will include shifting away from a highly prescriptive set of COVID-specific restrictions to more conventional institutional policies and standards related to health and safety and the prevention of communicable disease transmission overall. The goal is use consistent general guidelines that include basic public health measures to reduce the spread of viruses, including COVID.

a. TWU RESTART PLAN (adapted from PSI Return to Campus Guidelines, July 2021)

STEP	1	2	3	4
	MAY 25 (Completed)	JUNE 15 (Completed)	JULY 1 <i>Transition Period</i>	SEPTEMBER 7 <i>(Earliest date)</i>
GUIDANCE	Masks mandatory inside Physical distancing If sick, stay home & get tested Daily health check Enhanced cleaning COVID Safety Plans	Masks mandatory inside Physical distancing If sick, stay home & get tested Daily health check Enhanced cleaning COVID Safety Plans	Masks transition from required to recommended Careful social contact If sick, stay home & get tested Daily health check Enhanced cleaning New Communicable Disease (CD) Plan(s)	Masks personal choice Normal social contact If sick, stay home & get tested Daily health check Modified seasonal cleaning Communicable Disease (CD) Plan(s)
EDUCATIONAL DELIVERY	Primarily virtual Building/room occupancy limits apply	Primarily virtual Building/room occupancy limits apply	Increase F2F delivery in August by approval 50% space occupancy	Primarily in-person (program-specific) Normal space capacity
OFFICES / WORKPLACES	Primarily remote, 30% occupancy F2F Building/room occupancy limits apply	Primarily remote, 30% occupancy F2F Increased space occupancy limits	Increase to 50% F2F occupancy in August 50% space occupancy (ex. Meeting rooms)	Fully re-opened offices with employee supports WFH process now via HR Communicable Disease Plan(s) in place, all sites
COMMON SPACES	Sector-specific restrictions remain in effect (ex. Fitness, dining, study spaces) Crowd controls	Sector-specific restrictions start to lessen Crowding discouraged with fewer controls	Gradual elimination of COVID-specific restrictions Fewer crowd controls (ex. Fewer traffic arrows)	All spaces fully reopened Communicable Disease Plan(s) in place
WORK / ORGANIZED GATHERINGS	Primarily virtual Indoor: 10 or less Outdoor: 50 or less Building/room occupancy limits apply	Primarily virtual Indoor: 30 or less Outdoor: 50 or less Building/room occupancy limits apply	Indoor: 50% capacity, if >50 approval required Outdoor: >150 approval required. Core PH Measures in Place Proof of vaccination required for 50+	Normal capacity permitted with virtual and/or hybrid models expected to continue Events >150 reviewed by TWU
SOCIAL / PERSONAL GATHERINGS	Indoor: 5 or less Outdoor: 10 or less No indoor F2F faith services permitted	Indoor: 5 or less Outdoor: 50 or less Some F2F faith services	Resume usual personal gatherings Some spectator limits No specific faith service restrictions	Normal social contact No spectator limits indoors or outdoors
STUDENT ACTIVITIES	Minimal with TWU PH Team approval only	Return of outdoor sports/activities	Resume more normal indoor fitness/activities Increased spectators SLOW & O-week with CD plans Proof of vaccination required in some settings	Normal social contact Events >150 have TWU PH Team review General Communicable Disease Plan(s) in place

4. LEARNING TO LIVE WITH COVID-19

COVID-19 will remain with us. However, it is now clear that controlled environments are low-risk for COVID-19 transmission.

Based on evidence from BC and around the world, the BC Provincial Health Officer anticipates that post-secondary educational settings will be able to adapt well to living with COVID-19, just as we have with other seasonal respiratory illnesses like Influenza.

Preventing the spread of this virus involves everyone doing their part, including the following:

- Get immunized
- Complete health checks like the BC Self-Assessment
- Stay home when sick
- Wear masks when advised to do so by Public Health
- Practice hand hygiene

Through the 2021-22 academic year, TWU students and employees will be supported by strong public health management. This includes by local Health Authorities (Langley Campus – Fraser Health Authority & Richmond – Vancouver Coastal Health Authority) and by the TWU Wellness Center Public Health Team. Returning to in-person instruction and other university operations will be done in accordance with the BC Ministry of Health Return to Campus Public Health Guidance.

TWU's success in significantly reducing the risk of transmission of COVID-19 in 2020-21 was based on a multi-layered approach of prevention and protection. Now, in 2021-22, we have the additional layer of a highly effective vaccine which has enabled decreased reliance on more blunt public health measures like physical distancing.

5. CORE PUBLIC HEALTH MEASURES

Five core measures that will remain in place moving forward as part of TWU's approach to health and safety include expectations of:

- a. Daily Self-Assessment: Complete a daily COVID-19 self-assessment & stay home when sick.
 - I. This is a personal responsibility of all TWU students and employees
 - II. Formal online reporting of self-checks for those working in-person are no longer required after September 24.
- b. Hand hygiene: Continue frequent handwashing or sanitizing
- c. Communicable Disease plans: Maintain up-to-date campus occupational health and safety plans; to be done by the TWU Public Health Lead in conjunction with the Occupational Health committee.
- d. Cleaning: Follow regular pre-COVID protocols in all indoor settings and high touch surfaces.
- e. Masks: Wear non-medical masks based on Public Health requirements. Where Public Health does not make recommendations, wearing masks is a personal choice.
 - I. Signage will be updated & TWU students and employees notified of any changes to the mask guidelines at any of our sites.

6. PUBLIC HEALTH MANAGEMENT OF COVID-19

TWU will continue to respond to any COVID-19 case activity on campus under the leadership and oversight of the Medical Health Officers and local public health teams in Fraser and Vancouver Coastal Health Authorities. These experts are responsible for final classification of cases and/or contacts and follow up requirements in accordance with the BCCDC recommendations which may adjust over time. Our TWU Public Health Lead will act as the primary liaison between these services and any affected departments or groups within the institution, with the support of our Wellness Center. TWU will continue to communicate exposures in line with the protocols laid out in the PSI Return to Campus Guidelines (Attachment 2) and our own guidelines (Appendix 2).

a. ROLE OF COVID-19 VACCINE

As a Christian academic institution, Trinity Western University strongly encourages vaccination against COVID-19. We value science, we support public health and affirm the evidence that vaccines work. We believe that God calls us to care for the broader community and we desire to see people protected from severe illness and death. In accordance with the BC PSI Return to Campus guidelines, TWU is adhering to the provincial health orders pertaining to proof of vaccination requirements in the applicable spaces on campus. The full TWU Statement on Vaccination can be found [here](#).

TWU has partnered with Fraser Health Authority to host COVID-19 vaccine clinics at our Langley Campus throughout the fall to provide low-barrier access to the vaccine for TWU students and employees as well in service to the Langley community at large.

7. GENERAL CAMPUS PLANNING

a. CAMPUS LOGISTICS

- Daily self-assessments to identify COVID-19 symptoms will continue as a personal responsibility. TWU recommends students, employees and visitors use the BC Self-Assessment Tool. Anyone experiencing symptoms must stay home and follow the recommendations if testing is needed.
- Non-medical masks may be recommended by public health in certain circumstances. TWU will post signage across sites if masks are required and will also communicate updates through various digital communication platforms.
- Building ventilation systems according to WorkSafeBC do not contribute to the spread of COVID-19 if they are in good operating condition. TWU continues to ensure all HVAC systems are maintained quarterly in accordance with WorkSafeBC requirements and the relevant ASHRAE Standards¹ for indoor air quality.
- Signage will be updated in accordance with Steps 3 & 4 of the BC Restart Plan
 - All main building entrances will have reminders re: Daily Self Assessments and any mask recommendations will be indicated as appropriate.
 - Specific space use guidance will be posted as needed along with the use of additional directional supports in high traffic, indoor public spaces used for larger gatherings and events in the future.

b. CLEANING & HYGIENE

- Hand sanitizer stations have been placed across TWU sites at primary building entrances/exits and throughout common public spaces.

ASHRAE¹ - the American Society of Heating, Refrigerating and Air-Conditioning Engineers

- Classrooms, instructional areas, and public spaces will be professionally cleaned daily with high touch areas like bathrooms cleaned routinely.
 - While enhanced cleaning has been a key layer of protection, scientific evidence affirms exposure to COVID-19 through physical contact with surfaces is minimal and the PSI guidelines affirm cleaning between classes or users of shared equipment is no longer recommended.

c. TRANSITIONING TO COMMUNICABLE DISEASE PLANS

- COVID-specific Safety Plans transitioned over the summer to consolidated Communicable Disease plans focusing on the prevention of respiratory illness transmission in general per the BC Restart Plan. Students, employees, and rental groups will be expected to adhere to WorkSafe BC guidelines and public health guidance current at the time for work, social or organized events.
- Communicable Disease plans will include reference to the Core Public Health Measures as well as appropriate guidance from WorkSafeBC and local or provincial public health recommendations which may evolve over time.
- Refer to TWU Save Event Standards, based on the WorkSafeBC Communicable Disease Prevention Guide for employers, for the event and gathering expectations for employees, student and third-party users of TWU facilities moving forward.

d. STUDENT HOUSING (Langley)

- Langley campus. Most students will have roommates in both our Apartments and Room & Board accommodations however there are some single-occupancy options.
- On August 24th, the BC Provincial Health Officer and the Minister for Advanced Education & Skills Training announced residents living in post-secondary housing on-campus would be required to be vaccinated against COVID-19. Community Life and Housing have been working in conjunction with the TWU Public Health Team to support students in response to this last-minute change in policy. In adherence with the published PHO the university is collecting proof of vaccination. Due to the high volume of double-occupancy housing spaces, and the underlying pre-existing duty to health and safety of all students, the university set up an accommodation process whereby unvaccinated students can apply to stay in housing provided they adhere to the PHO in full; single-occupancy space is limited due to multiple factors including isolation needs outlined below.
- In early August a online form was created for resident students to confidentially provide their COVID-19 Immunization status. Specific personal health information is only accessible by the TWU Public Health Team; individual student records will be retrieved at the request of Fraser Health Authority in response to an exposure/ outbreak and aggregate data will be used to inform further density in Residence and general risk management.
- We have designated 30 individual quarantine suites to support ill or exposed students requiring isolation². Students who are self-isolating will be able to access meal delivery through Sodexo or arrange for grocery drop-off³. Residents will be provided with updated isolation information/expectations as the BCCDC guidelines for close contacts, including the impact of vaccination, are updated.
- Students should be aware, in the event of an on-campus outbreak, there may be short-term restrictions around less controlled settings like large social gatherings. However, the BC Provincial Health Officer has emphasized these should be more local and temporary than last year. TWU will continue to follow BC Provincial Public Health guidance and oversight in these situations.

²Isolation spaces on campus cannot be guaranteed for travel-related quarantine after September 7, 2021

³ Meal delivery cost for Room & Board students will be absorbed by their existing plan, other students will have the option to pay for meal delivery or arrange grocery delivery.

⁴Examples of close contact include people you live with like room/dorm-mates, partners, and close friends. As of June 9, 2021, a fully immunized close contact self-monitors for symptoms v. full isolation for 14 days from last exposure by an unimmunized close contact.

- Like everyone in BC, residents will be expected to abide by isolation recommendations in the event of illness with or exposure to COVID-19. BCCDC guidelines for case management and contact tracing continue to evolve, now focusing on isolation of primarily unimmunized close contacts⁴, and students will be updated with the most current standards as part of signing their Resident Agreement upon arrival.

e. CAMPUS DINING FACILITIES (Langley)

The Main Cafeteria, Bookstore Café, the Lower Cafeteria, the Starbucks in the new RGK Building, and Rooted in the DeVries building, are expected to continue to be exempt from any provincial closure orders for restaurants or bars. They will resume more normal operations in line with industry standards and guidelines in place upon re-opening in August 2021. This may include an initial transition period in accordance with Step 3 of the BC Restart Plan until we progress to Step 4 in early September.

PLEASE NOTE: Campus Cafeteria services are exempt from the provincial proof of vaccination requirements.

f. BOOKSTORE (Langley)

The bookstore will operate in accordance with retail industry WorkSafeBC guidelines as part of the phased BC Restart Plan. This includes initially maintaining some physical barriers and increasing capacity gradually in accordance with Step 3 recommendations. We anticipate resumption of normal operations in Step 4.

g. FACULTY & STAFF CONSIDERATIONS

Some employees will feel anxious or have concerns about returning in-person to campus, while others will feel eager to be all together again. It is important for each group to be sensitive to the needs of others as everyone reorients to a post-pandemic world - one where COVID-19 is still around, but is managed expertly behind the scenes, like other communicable diseases.

- The Health & Safety Taskforce has outlined a gradual return to in-person work process in accordance with the PSI Guidance and BC Restart Plan, including:
 - Maintaining 30-50% general employee capacity through the summer months with return to more normal operations permitted by the province with the start of classes on September 8, 2021.
 - Maintaining some health & safety measures for meetings & workplace gatherings until Step 4.
 - Provision of an online Fall 2021 Employee Safety Module for review this fall.
- Regular Employee Communication – weekly updates will be provided all Summer in the Friday email as well as scheduled online Employee forums. The Health & Safety Taskforce will be accessible over summer through the TWU Public Health Team at returntocampus@twu.ca.
- Employee Workspaces – will transition from COVID-19 Safety Plans to WorkSafeBC guidance for preventing transmission of Communicable Diseases.
- Upon Step 4, formal requests for a medical accommodation or work from home (WFH) will no longer fall under the jurisdiction of the TWU Public Health Team. Moving forward, these will be managed through TWU HR processes and based on individual circumstances, and in accordance with collective agreements, legal obligations, and established accommodation review timelines. Employees should engage their Supervisor, Dean or Area Manager along with their HR

⁵To be released by early August 2021.

Representative if they have questions regarding long-term WFH options.

- Employees are eligible to take up to three (3) hours without loss of pay to be vaccinated against COVID-19. This support is provided for both doses.
- Employees are required to stay at home when they have illness symptoms or are self-isolating. **This may mean higher rates of employee absences than pre-pandemic**, especially during respiratory illness season, when flu-like symptoms are more prevalent). In accordance with the government's paid sick leave program, employees can use their sick days if they need to stay home because of COVID-19. Any employee with questions about taking sick time due to COVID-19 should please contact their HR representative.

h. INTERNATIONAL STUDENTS

TWU remains a designated learning institution with a COVID-19 readiness plan approved by the provincial and federal governments to receive international students. These students will be able to enter Canada upon accessing proper visa requirements and following federal testing and quarantine requirements in place at the time of arrival. We anticipate that some federal travel restrictions will remain in place this Fall, and details will be regularly updated on our website. As an institution approved to accept international students under the travel guidelines, TWU will continue to adhere to all government requirements including reviewing student quarantine plans and tracking arrivals.

International students who enter Canada and have met the federal COVID-19 related requirements are welcome to fully engage in campus activities.

International students and their families ages 12+ will be able to access COVID-19 vaccine in Canada at no charge. They do not need a Personal Health Number (PHN), BC Services Card, or to be enrolled in BC's Medical Services Plan to get the vaccine. However, all students are encouraged to obtain a PHN to access the online booking system. This can also be done by calling 1-833-838-2323. We continue to work with our health authority partners to provide options for on-campus access wherever possible along with providing culturally safe information and outreach support.

i. TWU COMMUNITY COMMUNICATION

Between now and September 2021, the university will communicate regularly and proactively through existing channels under the guidance of the Strategic Communications Taskforce. This includes email, regular external website updates, social media channel interaction, as well as employee-specific communication on our internal SharePoint site. We will continue to host live forums and Q&A sessions with various groups as needed. Moving forward, long-term health and safety communications will be undertaken by the TWU Public Health Lead and the Occupational Health & Safety Committee.

j. RELATED PUBLIC HEALTH GUIDELINES

- For campus operations that fall outside of defined educational delivery and training, TWU will adhere to the appropriate sector guidelines and Provincial Health Officer orders. (Ex. Athletics and Faith Services)
- COVID-19 Vaccines continue to be available free of charge to all eligible persons in BC. Information on this and other public health services will continue to be accessible on our website.

8. INDIGENOUS STUDENTS (First Nations, Métis, and Inuit)

- **ENGAGING WITH FIRST NATIONS AND INDIGENOUS COMMUNITIES**

TWU acknowledges Indigenous peoples have experienced a disproportionate burden of COVID-19. We recognize the potential for higher anxiety around COVID-19 along with the need in some communities to maintain certain restrictions for longer. We are committed to regularly communicating with the Indigenous community as part of the health and safety of all students on campus.

We recognize not all Indigenous students may be able to return to on-campus life or learning immediately due to a variety of reasons including health and safety concerns for First Nations community members. TWU is committed to working with Indigenous students to support multi-access to academics along with other resources as needed given their unique situation.

Vaccine access and uptake is a priority for TWU, yet we are aware not every community has the same resources and support or previous positive experience with immunizations. We continue to work with our health authority partners to provide options for on-campus access wherever possible along with providing culturally safe information and outreach support.

- **COMMUNITY-BASED PROGRAMS**

Any TWU programs or groups who engage with Indigenous partners in the wider community will be expected to do so following TWU health and safety guidance as well as the local site plans; the goal is to be positive partners who prioritize the wellness of our hosts, peers, and colleagues wherever we are.

- **INDIGENOUS GATHERING PLACES**

TWU students will be able to access cultural practices within the institution to support their transition back to campus life and the in-person academic experience. All gatherings will be able to access health and safety guidance from the TWU Public Health Team and will continue to be held in accordance with provincial guidelines.

9. EDUCATIONAL ACTIVITIES

a. CLASSIFICATION

BC PSI Definition of Educational Activities⁶ : *those activities offered with the intention of delivery and/or supporting student learning and development. Includes both structured activities scheduled in classrooms, lecture theatres, libraries, studios, workshops, labs, field schools, practicum, performance, or research settings as well as information activities engaged in by faculty, staff and students that support teaching, learning, research, and student development.*

- Educational activities associated with orientation are encouraged within the current public health guidance at that time. These will be reviewed by the TWU Public Health Lead along with other associated orientation social events.
- Throughout 2021-22, non-educational or social activities that take place at any TWU sites, or are hosted off-site by TWU, must abide by Provincial Health Office guidance in effect at that time.

⁶Per the Return to Campus Primer (April 2021)

b. CLASSROOM LOGISTICS

TWU Fall classes scheduled in traditional classroom or lab spaces will operate at regular capacity in accordance with the BC Restart Plan and provincial PSI guidance. This includes large lecture theatres such as Block Hall or the DeVries Auditorium..

c. EDUCATION SUPPORT SPACES INCLUDING THE LIBRARY, TRINITY COMMONS & COLLEGIUMS

Over the summer months capacity in all these spaces increased to full occupancy according to PSI guidelines. Masks will be part of our layers of protection in line with provincial health orders and guidance.

d. STUDENT SUPPORTS/ACCOMMODATIONS

Students who miss in-person instruction due to illness, accessing COVID-19 vaccination, being required by public health to self-isolate, will work with their course instructors to ensure access to learning, and requests related to deadlines or extensions. The TWU Public Health Team will work with students in multiple ways, including with the TWU Student Association (TWUSA), Student Leaders, and Spartan Athletes among others to ensure regular communication of health & safety recommendations.

e. PROGRAM SPECIFIC CONSIDERATIONS

i. CLINICAL/PRACTICUM-ORIENTED PROGRAMS

- Students in programs including the School of Nursing, School of Education, Master's in Psychology and others with practicum or clinical placements are expected to abide by Safety Plans and entrance requirements at the sites as well as in respective lab-based settings on-campus.
- Programs will review all off-site placements' Safety Plans and relevant industry-specific COVID-19 guidance ahead of students' arrival to reduce student and instructor risk in these settings as much as possible.
- Students in programs with practical placements in long-term care or assisted living facilities are required to be vaccinated. PLEASE NOTE: As announced on September 13, 2021, this requirement will be extended to all public and privately contracted health care facilities in BC on October 26. Details are yet to be provided but communication is in process with affected students and employees.

ii. LAURENTIAN LEADERSHIP CENTER (OTTAWA, ONT)

- Students attending the LLC are expected to abide by all Ontario Public Health guidelines while enrolled in the program including following health and safety requirements at respective placement sites. This includes the Ontario proof of vaccination requirements for post-secondary settings.
- Fall semester residency is planned for a reduced 13 student cohort; isolation protocols will be followed in the event of an outbreak and the program will be supported by the TWU Public Health Lead as well.
- Employees continue to follow occupational health and safety in line with Ontario Provincial and Public Health standards including the relevant proof of vaccination requirements in post-secondary settings.

f. TRAVEL

TWU will review provincial, national, and international travel advisories and federal travel-related quarantine guidelines on an ongoing basis. Recommendations pertaining to student and employee travel for study, work or other institutional activities will be made as further details are provided. **All TWU students and employees are expected to comply with Canadian Federal travel-related quarantine requirements in place at the time of international travel.**

g. RESEARCH

The CRISP⁷ process introduced in 2020 to support ongoing in-person research activities will no longer apply as of August 1st, 2021. Moving forward TWU research activities will operate in accordance with the core public health measures including a return to normal operating capacities in our lab and other related facilities in line with the BC Restart Plan and TWU's gradual return to work timeline. Given the size, layout, and the dynamic nature of many of the activities conducted therein, TWU employees and students will continue to be required to wear masks in all our laboratories until further notice.

h. STUDENT WELLNESS SERVICES

i. MENTAL HEALTH SUPPORTS

Student and employee wellbeing is a priority in TWU's Return to Campus plan. Mental Health services will play a key role in supporting the TWU community in consideration of varying degrees of trauma experienced during the pandemic.

- Students in BC can access counselling through the Wellness Center, including booking in-person and online appointments with Registered Clinical Counsellors (RCCs) at our Langley and Richmond campuses.
- The Well will re-open in September 2021 to offer a quiet space of reflection for students and employees to access in-person respite. In conjunction with the Community Life team, Well Hosts will also be supporting students in isolation due to travel requirements or COVID illness and/or exposure.
- The Wellness Center will be proactively raising awareness of mental health resources available to students and employees directly from TWU as well as other providers both through online resources and proactive outreach.
- Employees can access mental health supports through their benefits and can access navigation supports through HR.

ii. HEALTH SERVICES

1. TESTING

- a. Screening by nasopharyngeal swab PCR testing will be offered on-campus to Resident Students first and others as capacity and supply permits.
- b. Rapid Testing supplies may be provided by the province to support management of suspected or confirmed outbreaks, not as routine asymptomatic screening.

⁷CRIPS stands for COVID-19 Research Implementation Safety Plan.

⁸Langley – Fraser Health, Richmond – Vancouver Coastal

⁹See Appendix 2 for TWU's COVID-19 Case/Contact Communication Plan (External)

2. CASE & CONTACT SUPPORT

Primary responsibility for this work rests with our local Health Authorities⁸, who will provide direction and leadership. Enhanced support and liaison services offered through the TWU Public Health Team. An emphasis will be placed on Residents, Spartan Athletes, and higher-risk publicly integrated faculties like the School of Nursing and School of Education. TWU will continue to communicate with students, employees, and others about exposures at the determination of the Health Authority⁹.

3. VACCINATION

TWU continues to work with Fraser Health Authority to host COVID-19 vaccine clinics on our Langley campus throughout the Fall, providing low-barrier access to vaccine for our students and employees as well as the Langley community at large. TWU is planning on providing the usual Seasonal Influenza Vaccine at the Langley campus in late Fall 2021. COVID-19 Vaccine is currently available at no charge to all those ages 12+ in BC and the TWU Public Health Team will continue to maintain current information pertaining to vaccine access and availability on the website.

10. NON-EDUCATIONAL ACTIVITIES

All campus operations that fall outside post-secondary education delivery or training will adhere to relevant sector standards and Provincial Health Officer guidelines and orders. These will be updated throughout the course of the 2021/2022 year.

a. SPARTAN ATHLETICS

Per ViaSport, the provincial sport authority in BC, group sport should return to pre-pandemic operations by September 2021. This will be a phased approach and has already been initiated in parallel with Step 1 of the BC Restart Plan. The TWU Public Health Lead will be working closely with our Varsity program to ensure appropriate health and safety measures remain in place through summer and pre-season training in August as part of preparing for the transition to more normal operations in Fall.

As a member of the Canada West division of University Sports, our teams are expected to resume competition schedule that focuses in-season travel predominantly within our region (BC-MB), extending across Canada as part of Championship play. All teams will abide by CanWest COVID-19 policies and procedures while in season.

Any international team travel will be considered based on travel advisories and federal travel-quarantine requirements in place at that time.

Varsity Athletics programs were included in the proof of vaccination requirements announced in BC in late August. Following this, in early September Canada West adopted a vaccination policy for athletes, coaches, personnel and staff present at the field of play in competition. As a member in good standing with the conference, TWU is adhering to the newly announced policy and is working to support unvaccinated student athletes as we navigate the details of this policy and other applicable provincial health orders.

b. FITNESS & RECREATION

The TWU Fitness Center on our Langley campus will adhere to indoor fitness health and safety guidance through each step of the BC Restart Plan. Resumption of normal operations and capacities will be done in a gradual fashion over the course of summer. Proof of Vaccination to access indoor fitness and recreation at TWU began on September 13 by order of the provincial health officer.

c. FAITH-BASED SERVICES

i. **CHAPEL** – this Fall the Chapel and Praise & Worship Teams will offer a mix of online and in-person services. In-person sessions and activities will adhere to B.C. public health guidance for indoor spaces or faith-based services current at that time.

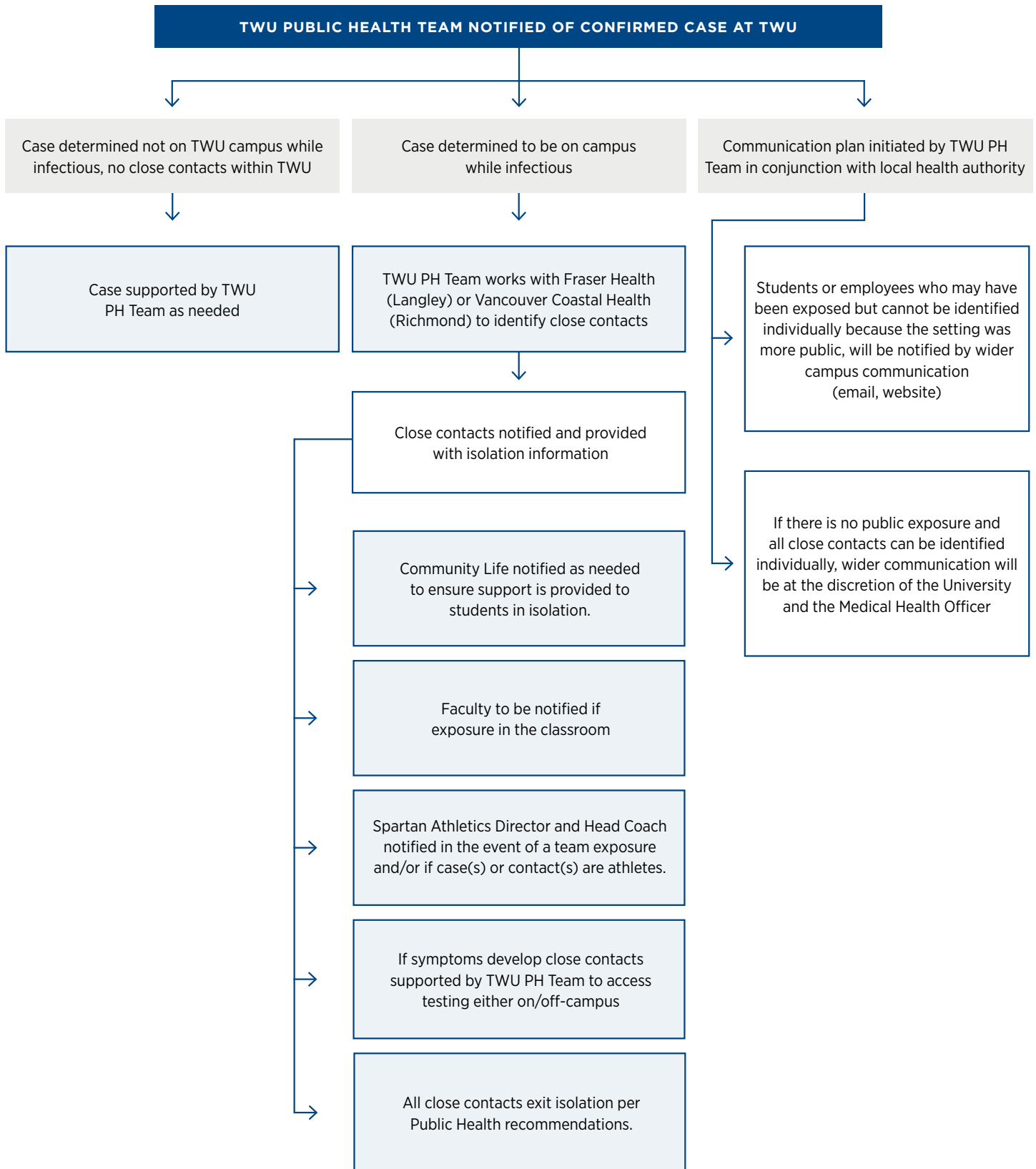
ii. **STUDENT DISCIPLESHIP GROUPS** – these groups will abide by personal gathering guidance when meeting this Fall primarily in-person, but with some offered online for remote students outside of the Lower Mainland. Most of these gatherings will not occur in personal residences and all will continue to focus on the core public health measures to ensure safe operations.

1. HEALTH & SAFETY TASKFORCE MEMBERSHIP

CO-CHAIRS		
		Dr. Sonya Grypma, Taryne Lepp, MPH RN, Assistant: Suri Dong
CO-COORDINATORS	AREA OF FOCUS	MEMBERSHIP
Jo Jansen & Rebecca Swaim	Buildings & Maintenance	Kristina Steinmetz; Cheryl Welfing; Chris Nash
Kathleen Gardzella	Occupational Health & Safety	
Michele Regehr, MSN RN	Wellness Services	
	Community Life	Kelvin Gartly; Andrew de Groot; Erin Thiessen

2. COMMUNICABLE DISEASE CASE/CONTACT COMMUNICATION PLAN (EXTERNAL)

Case Follow Up Process



3. TWU SAFE EVENT STANDARDS: Internal Resource

All TWU event hosts and gathering organizers must abide by the core public health measures below as part of our larger Institutional Safety Plan to reduce the transmission of communicable diseases.

PLEASE NOTE: events/organized gatherings >150 participants must be reviewed by the TWU Public Health Lead until further notice. Please email returntocampus@twu.ca with the date & time of your event, location, approximate size, and a brief description of activities for health and safety review.

STANDARD	DESCRIPTION
<input type="checkbox"/> SPACES & FACES	<ul style="list-style-type: none"> Select venues/spaces that allow attendees to spread out TWU hosts and organizers are expected to abide by all provincial and/or public health restrictions current at the time of their event/gatherings.
<input type="checkbox"/> HEALTH CHECK	<ul style="list-style-type: none"> Remind attendees and staff ahead of time they should complete a self-assessment prior to arrival. Unless specifically required, hosts are not expected to proactively review attendee or staff health checks. Should any attendees or staff become ill during the event, they are expected to leave immediately. For overnight gatherings (ex. Retreats) organizers are expected to have contingency plans to support the isolation and subsequent departure of any ill participant(s) and/or staff.
<input type="checkbox"/> PROOF OF VACCINATION	<ul style="list-style-type: none"> Applies to all spaces and activities on campus defined by the Provincial Health Order. Includes (but not limited to): indoor fitness center, indoor recreation, group fitness & adult team sport; indoor hosted events, conferences, retreats, clubs, meetings >50 people; indoor ticketed sporting events, theater, dance & choir performances; movies; indoor recreational activities like art classes. A program specifically designed only for those <22 years of age is exempt from verifying proof of vaccination under the PHO. If your event/activity/service has participants under and over 22, you must request review by the TWU Public Health Team to confirm if this provision applies to your event/activity/service. Verification of proof of vaccination is done visually at the point of entry, matching photo ID with personal vaccine record like the BC Vaccine Card. No personal medical information is to be stored or documented.
<input type="checkbox"/> HAND HYGIENE	<ul style="list-style-type: none"> Hand sanitizer should always be accessible. Soap and running water should be accessible nearby whenever possible.
<input type="checkbox"/> CLEANING	<ul style="list-style-type: none"> Is completed at all TWU sites by Campus Services routinely. For large gatherings (ex. Orientation) organizers should review any additional cleaning requests with appropriate personnel.
<input type="checkbox"/> FOOD	<ul style="list-style-type: none"> Hand sanitizer must be available at the point of food service. Self-serve for any potluck-style meals, or pre-packaged/pre-portioned food is preferred unless professional catering services are in place.
<input type="checkbox"/> PROVINCIAL GUIDELINES	<ul style="list-style-type: none"> All events must adhere to any public health or provincial guidance and/or restrictions in place at that time. Hosts are responsible for reviewing these and ensuring compliance. Questions can be directed to returntocampus@twu.ca