

CURRICULUM VITAE

Lynn Musto

Assistant Professor

School of Nursing

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Citizenship: Canadian

EDUCATION

Doctorate of Philosophy, Nursing University of British Columbia, Vancouver, BC	2018
Master of Science in Nursing (with distinction) University of Victoria, Victoria, BC	2010
Bachelors of Science Nurses, with Distinction University of Victoria, Victoria, BC	2004
Diploma of General Nursing Douglas College, New Westminister, BC	1992
Diploma of Psychiatric Nursing Douglas College, New Westminister, BC	1988

EMPLOYMENT

Academic

Assistant Professor School of Nursing, Trinity Western University	2014 – Present
Psychiatric Nursing Instructor Kwantlen Polytechnic University, BC	2008 – 2014

Related

Practice Consultant College of Registered Psychiatric Nurses of British Columbia, Port Coquitlam, BC	2010 – 2012
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Clinical Nurse Educator Acute Psychiatry, Surrey Memorial Hospital, Surrey, BC	2009 – 2010
Registered Psychiatric Nurse Registered Nurse Acute Psychiatry, Surrey Memorial Hospital, Surrey, BC	2009 - 2011
Patient Care Coordinator Adolescent Psychiatry, Surrey Memorial Hospital, BC	2005 - 2009
Registered Psychiatric Nurse Registered Nurse Adolescent Psychiatry, Surrey Memorial Hospital, BC	2001 - 2005
Registered Psychiatric Nurse Registered Nurse Acute Psychiatry, Surrey Memorial Hospital, Surrey, BC	1991 – 1992
Psychiatric Liaison Nurse Emergency Department, Surrey Memorial Hospital, Surrey, BC	1992 - 1995
Registered Psychiatric Nurse Registered Nurse Acute Psychiatry, Surrey Memorial Hospital, Surrey, BC	1995 – 2001
Registered Psychiatric Nurse Tertiary Psychiatry, Riverview Hospital, Coquitlam, BC	1988 – 1991

RESEARCH INTERESTS

Intersection of ethical practice, organizational ethics and ethical communities of practice;
Interventions that support mental health practitioners in ethically challenging situations;
The connection between ethical practice, ethical practice environment and patient outcomes.

RESEARCH FUNDING AND COLLABORATIONS

Research Funding

Trinity Western University Internal Grant (5,000.00). Theron, M. (Applicant), **Musto, L.** (co-applicant). *Developing interventions to foster moral resilience in health care managers.* 2016 - 2018

Awards and Honours

CIHR Doctoral Research Award, 3-Year Term – 105,000.00	2012 - 2015
Four Year Fellowship, University of British Columbia – 18,500.00	2012 - 2015
Fredrick and Agnes Eatock Memorial Award Fellowship - \$2,350.00	2011
Faculty of Applied Science Graduate Award - \$2,800.00	2011

PUBLICATIONS AND OTHER SCHOLARLY OUTPUT

Citations: 241 h-index: 4 i10-index: 4
(As of May 3, 2021)

Summary (Total Lifetime Numbers)			
<i>Publication Type</i>	<i>Total #</i>	<i># as Principal Author</i>	<i># as Co-Author</i>
Books Authored			
Books Edited			
Chapters in Books	4	2	2
Articles in Peer-reviewed Journals	4	4	
Technical Writings			
Book Reviews			
Blog Posts			
Articles accepted for publication			
Submitted articles			
Work in preparation			

Book Chapters

1. **Musto, L.C.** & Carlson, J. (2021) The emotional impact of working in healthcare. In A. Frain, S. Murphy & J. Frain (Eds.) *The ABCs of Clinical Resilience*. Wiley
2. **Musto, L. C.** & Rodney, P.A. (2018). What we know about moral distress. In C. Ulrich & C. Grady, *Moral distress in the health professions*. Springer
3. Jenkins, E. & **Musto, L.** (2018). Anxiety and Obsessive – Compulsive Disorders. In W. Austin & M.A. Boyd (Eds.), *Psychiatric & Mental Health Nursing for Canadian Practice*. 4th ed.
4. Rodney, P., Kadyschuk, S., Liaschenko, J., Brown, H., **Musto, L.** and Snyder, N. (2013). Moral Agency: Relational connections and support. In Storch, J., Starzomski, R., & Rodney, P. (Eds.). *Toward a moral horizon: Nursing ethics for leadership and practice* (2nd ed.). Toronto: Pearson Education Canada

Articles

1. **Musto, L.C.**, Schreiber, R.S. & Rodney, P.A. (2021). Risking vulnerability: Enacting moral agency in the Is/ought gap. *Journal of Advanced Nursing*. DOI: 101111/jan.14776
2. **Musto, L. C.** & Rodney, P.A. (2016). Moving from conceptual ambiguity to knowledgeable action: using a critical realist approach to studying moral distress. *Nursing Philosophy*, DOI: 10.1111/nup.12104

3. **Musto, L.**, Rodney, P. and Vanderheide, R. (2015). Toward Interventions in Moral Distress: Navigating the Reciprocity of Structure and Agency. *Nursing Ethics*, 22(1), 91-102
4. **Musto, L.** & Schreiber, R. (2012). Doing the best I can do: Moral Distress in Adolescent Mental Health Nursing. *Issues in Mental Health Nursing*, 33, 137-144

Selected Presentations

Musto, L. & Wolfs, D. (2021). Nursing Christian Fellowship International, Virtual Conference, July 9 – 11, 2021 [Conference Session]. *Checklist? Way of Being? Complexities in Teaching Covenantal Caring to Nursing Students.*

Musto, L., Rodney, P. & Schreiber, R. (2021). Canadian Bioethics Conference, Virtual Conference, May 26 – 29, 2021 [Conference Session]. *The Risk of COVID-19 Obscuring Concomitant Crisis: Ongoing Challenges in Mental Health Care Delivery in Canada.*

Musto, L., Rodney, P. & Moynihan, M. (2020). Canadian Bioethics Conference, Toronto ON, June 2020 [Conference Session] - *Data sharing between Regulatory Bodies, Health Care Organizations, and Unions: The Potential for Fostering Shared Responsibility for Ethical Practice.* (Conference cancelled).

Launeanu, M., **Musto, L.** & Schutt, R. (2019). Qualitative Health Research, Vancouver, BC October 27, 2019 [Conference Session] *How do we know that we are ethical practitioners in the mental health field? Lessons from a cross-methodological and interdisciplinary dialogue.*

Musto, L. (2019). Canadian Bioethics Conference, Banff, May 2019 [Conference Session]. *The possibility of disruption at the intersection of moral agency, organizational culture, and moral distress*

Theron, M., **Musto, L.**, MaKay, J., Sandhu, K. Carlson, J. & Schutt, R. (2018). Fraser Health Research Week, June 7, 2018 [Conference Session]: *Moral resilience in healthcare managers.*

Carlson, J. & **Musto, L.** (2017). Canadian Bioethics Conference, May 2017. [Conference Session] *Beyond superficial care: Creating therapeutic relationships in the context of standardized care*

Chamberlain, P., McDonald, M. Woodland, G. & **Musto, L.** (2017). Ethics Panel Discussion: *Medical Assistance in Dying*, April 5, 2017

Nursing Network Café, Panel Discussion: *Medical Assistance in Dying.*

Gibson, J. & **Musto, L.** (2016). Canadian Bioethics Conference, May 2016. [Conference Session] *Understanding moral agency capacity and expanded support networks: Implications for education and policies in clinical practice*

Musto, L. (2015). Faith in Nursing Symposium, November 6, 2015. [Conference Session] *The accidental academic – becoming politicized by the context of health care delivery.*

Musto, L. (2014). Canadian Bioethics Conference, May 2014. [Theoretical paper] *Moral Distress – Past, Present and Future Directions*

Musto, L. (2014). College of Registered Psychiatric Nurses, Education Day - May 2014. *Horizontal violence.*

Musto, L. (2014). Vancouver Community College, Student Nursing Rounds – May 15, 2014, *Horizontal Violence.*

Musto, L. (2014) British Columbia Institute of Technology, Student Nursing Rounds – February 2014, *Horizontal Violence.*

Almutiri, A., Rodney, P. & **Musto, L.** (2013). International Council of Nurses Quadrennial, Melbourne Australia, May 2013. [Conference Session]. *Fostering a Supportive Moral Climate for Healthcare Providers: Toward Cultural Safety and Equity.*

Gray, K. & **Musto, L.** (2012). Canadian Bioethics Conference, May 2012 [Conference Session]. Paper presentation, Mind the Gap: Methodological challenges in applied ethic research.

Musto, L. (2009). College of Registered Psychiatric Nurses of British Columbia, Education Day, May 2009. *Moral Distress in Nursing and What to do about it*

Invited Public Presentations

1. **Musto, L.** (2019). Spirituality in Nursing Conference, Vancouver, May 2019 – *How do we (de)legitimize compassionate care?*
2. **Musto, L.** (2018). St. Paul’s Hospital, Ethics at Lunch Series, November 30, 2018: *Moral distress at the intersection of moral agency and organizational culture*
3. **Musto, L.** (2018). British Columbia Institute of Technology, Student Nursing Rounds – February 2018, *Horizontal Violence*
4. **Musto, L.** (2015). College of Registered Psychiatric Nurses, Education Day – October 2, 2015. *Ethical decision-making in hurried times.*

Posters

1. **Musto, L.** (2020). National Nursing Ethics Conference (2020). *Risking vulnerability: Enacting moral agency in the is/ought gap.* Los Angeles, California (Conference cancelled)

2. **Musto, L.** (2012). Poster presentation – 8th Annual Pacific Forensic Psychiatry Conference, March 28 – 29, 2012. *Doing the best I can do: Moral distress in adolescent mental health nursing.*

SCHOLARLY, PROFESSIONAL, AND SERVICE ACTIVITIES

Thesis Supervision

Julianne House – Masters Student, *What are nurses' perceptions of nurse-to-nurse incivility in the workplace?* 2016 – 2018

Ryan Schutt – Masters Student, *A phenomenological inquiry into counsellors' experiences of being ethical.* 2017 - 2020

Committee Memberships

Member, Undergraduate Academic Committee 2019 - Present

Memberships in Scholarly/Research and Professional Societies

Canadian Bioethics Society 2015 – Present
International Philosophy of Nursing 2021

Professional Service

Nurses & Nurse Practitioners of British Columbia 2019 – Present
British Columbia Nurses and Midwives, Education Counsel 2018 – Present

Community Service

Leadership Team – Redemption Community Church, 2019 – Present

Esperanza Ministries – each year our family spends 1 – 3 weeks doing maintenance on this camp that serves the communities on the west coast of Vancouver Island

TEACHING

Graduate Courses

Trinity Western University

Nursing 633: Health Care Ethics 2015 - Present

Undergraduate Courses

Trinity Western University

Nursing 124: Communication & Covenantal Caring 2017 - Present

Nursing 312: Nursing Care and Mental Health 2014 - Present

Nursing 313: Clinical Practice - Mental Health 2014 - Present

Clinical Teaching

Clinical Supervisor 313 Fall 2016